

Freedom of Information Act 2000 disclosure log entry

Reference

21-22197

Date sent

31/01/22

Subject

Rates of Agency nurses 1 Nov 2020 to 31 Oct 2021

Details of enquiry

Please disclose the information listed in the below table by return email within 20 days as per the Freedom of Information Act 2000

Part 1 – Outlying Rates

1) Between 1st November 2020 and 31st October 2021, what were the top three / most expensive hourly rates (including all cost elements i.e., pay, agency fee, NI, PAYE taxes, VAT, and any associated managed service / master vendor fee) paid for agency Nurses working at each of the following Bands?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Band 2 / HCA						
Band 5						
Band 6						
<i>Example</i>	<i>General</i>	<i>£27.50</i>	<i>Critical</i>	<i>£33.20</i>	<i>Theatres</i>	<i>£43.80</i>

2) Since 1st November 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e., pay, agency fee, NI, PAYE taxes, VAT, and any associated managed service / master vendor fee) paid for agency Nurses working at each of the following bands?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Band 2 / HCA						
Band 5						
Band 6						
<i>Example</i>	<i>HCA</i>	<i>£19.40</i>	<i>RMN</i>	<i>£22.40</i>	<i>Midwife</i>	<i>£25.90</i>

Part 2 – Average Rates

Please respond to question one by populating the template below.

a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1 st November 2020 and 31 st October 2021	
b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday & Evening</u> hours between 1 st November 2020 and 31 st October 2021.	
c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday &</u>	

<p><u>Bank Holiday</u> hours between 1st November 2020 and 31st October 2021.</p>	
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Part 3 – High-Rate Hours / Shifts

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you’re referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.

<p>a) For Band 5 Agency Nurses, regardless of rate type (i.e., Days, Nights, Bank Holidays etc.), how many hours since 1st November 2020 cost £50 per hour or more?</p>	
<p>b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st November 2020 cost £75 per hour or more?</p>	
<p>c) For Band 5 Agency Nurses, regardless of rate type (i.e., Days, Nights, Bank Holidays etc.), how many hours since 1st November 2020 cost £100 per hour or more?</p>	

Response sent

Your request for information, as detailed in your email below, has been handled under the Freedom of Information Act 2000.

We can confirm that we have not employed any agency nurses in the time period(s) specified.