

Freedom of Information Act 2000 disclosure log entry

Reference

21-22161

Date sent

26/10/2021

Subject

Staff and Agency information 2020/2021

Details of enquiry

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)
2. Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.
3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.
4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Response sent

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)
 - a) The staff numbers information is publicly available, and may be found within our annual accounts posted on our website: at the following location: : <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>
 - b) Temporary Staff Spend, Financial Year 2020/21, (inclusive of any extra hours worked.)

| Category | 2020/21 Grand Total £ |
|--------------------------|--------------------------|
| Agency Admin & Clerical | 872,343.69 |
| Other Agency Staff | |
| Agency Nursing Qualified | 31,415.31 |

c) Internal Bank Spend, Financial Year 2020/21, (inclusive of any extra hours worked.)

| Category | 2020/21 Grand Total £ |
|------------------------|--------------------------|
| Admin & Clerical: Bank | 1,048,636.56 |

2. Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.
The non permanent staff costs are illustrated above in Q1, and the staff costs are publicly available within our annual accounts on page 35 at: <https://tavistockandportman.nhs.uk/about-us/governance/reports-and-accounts/>

3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.
The Trust does not hold the requested data.

4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.
This is shown above at Q1b. We do not employ temporary staff in any of the other categories listed here.
The Tavistock and Portman NHS Foundation is a specialist mental health Trust which provides outpatient psychological services only. The Trust is not a hospital and does not provide physical health services or in-patient care.