

Freedom of Information Act 2000 disclosure log entry

Reference

20-21205

Date sent

15/03/21

Subject

Payroll System Details

Details of enquiry

1. Name of third-party payroll software
2. Contract start date with supplier (dd/mm/yy)
3. Contract end date with supplier (dd/mm/yy)
4. Annual cost of the payroll software in 19/20?
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical
7. What is the frequency of your payroll? E.g. Weekly, Monthly
8. What is the average monthly number of staff processed per payroll in the last 12 months?
9. Does the payroll software integrate with ESR (Electronic Staff Record)?
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.
13. Does the software offer functionality to support Pension Caps?
14. Is your payroll managed
 - A) In-house
 - B) Partly outsourced
 - C) Fully managed/fully outsourced
15. Please state the name of your payroll service supplier

Response Sent

	Substantive Staff	Bank Staff	Temporary Staff
	System 1	System 2	System 3
1. Name of third-party payroll software	ESR (Oracle)	ESR (Oracle)	ESR (Oracle)
2. Contract start date with supplier (dd/mm/yy)	01/09/2016	01/09/2016	01/09/2016
3. Contract end date with supplier (dd/mm/yy)	31/08/2021	31/08/2021	31/08/2021
4. Annual cost of the payroll software in 19/20?	£42,000	£42,000	£42,000
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used	Yes - London Procurement Partnership	Yes - London Procurement Partnership	Yes - London Procurement Partnership
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical	All	All	All
7. What is the frequency of your payroll? E.g. Weekly, Monthly	Weekly and monthly	Weekly and monthly	Weekly and monthly
8. What is the average monthly number of staff processed per payroll in the last 12 months?	613	349	174
9. Does the payroll software integrate with ESR (Electronic Staff Record)?	Yes	Yes	Yes
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?	No	No	No
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?	Yes	Yes	Yes

	Substantive Staff	Bank Staff	Temporary Staff
	System 1	System 2	System 3
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.	The software does have this functionality, but the Trust does not use it	The software does have this functionality, but the Trust does not use it	The software does have this functionality, but the Trust does not use it
13. Does the software offer functionality to support Pension Caps?	No	No	No
14. Is your payroll managed A) In-house B) Partly outsourcedC) Fully managed/fully outsourced	C	C	C
15. Please state the name of your payroll service supplier	Equiniti ICS	Equiniti ICS	Equiniti ICS