

Freedom of Information Act 2000 disclosure log entry

Reference

20-21008

Date sent

11/08/20

Subject

Consultants Overtime & Performance Pay

Details of enquiry

I am writing to request the following information under the terms of the Freedom of Information Act.

We would like to know the following information:

- 1 The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:
 - a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
2. In addition, we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.

For the avoidance of doubt, performance related pay is intended to include:

- a. Local and national clinical excellence awards
- b. Commitment awards (these apply in Wales)
- c. Distinction awards (these mostly apply in Scotland)
- d. Discretionary Points
- e. Intensity Supplements

Response Sent

Thank you for your request, as detailed in your email below which has been considered in line with the requirements of the FOI Act 2000.

You requested information on overtime and performance pay. I shall answer your questions in turn:

The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:

- a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed –
[We paid no overtime for contract consultants with seven years' service completed.](#)
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed
[We paid no overtime for contract consultants with 15 years' service completed.](#)
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant
[We paid no overtime for contract level 4 consultants completed.](#)
2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.

For the avoidance of doubt, performance related pay is intended to include:

- a. Local and national clinical excellence awards
[The average pay performance was £12,881.71.](#)
- b. Commitment awards (these apply in Wales)
[We paid no commitment awards.](#)
- c. Distinction awards (these mostly apply in Scotland).
[We paid no distinction awards.](#)
- d. Discretionary Points
[We paid no discretionary points.](#)
- e. Intensity Supplements
[We paid no intensity supplements.](#)