

Freedom of Information Act 2000 disclosure log entry

Reference

19-20374

Date sent

12/02/2020

Subject

HR Benefits

Details of enquiry

Please can I request the following information:

1. HR Manager/Reward and Benefits Manager's name and email address?
2. No of permanent staff employed by the Trust?
3. What staff benefits portal do you currently offer employees/when does the contract expire?
4. What salary sacrifice schemes do staff have access to?
5. Do you offer staff access to a telephone/face to face employee assistance programme?
6. If face to face counselling is available what is the current spend on this?

Response Sent

1. HR Manager/Reward and Benefits Manager's name and email address?
The Trust does not provide the names and email addresses of its staff, other than those in public facing positions. Human Resource is led by Craig de Sousa, director of HR and corporate governance (cdesousa@tavi-port.nhs.uk)
2. No of permanent staff employed by the Trust?
You can access this information from the Workforce Statistics section on the NHS Digital website, found here: <https://digital.nhs.uk/data-and-information/areas-of-interest/workforce>
3. What staff benefits portal do you currently offer employees/when does the contract expire?
The Trust does not have a specific portal for benefits administration. It publicises a range of benefits via its intranet
4. What salary sacrifice schemes do staff have access to?
Our benefits for our staff are published on our website: <https://tavistockandportman.nhs.uk/about-us/get-involved/work-with-us/benefits-our-staff/>
5. Do you offer staff access to a telephone/face to face employee assistance programme?
Yes
6. If face to face counselling is available what is the current spend on this?
The face to face service is delivered by the Trust's clinical staff, who are trained in psychotherapy, on a voluntary basis. Therefore, there is no direct cost.