

Freedom of Information Act 2000 disclosure log entry

Reference

19-20265

Date sent

04/11/2019

Subject

Informatics Team Details

Details of enquiry

1. What is the size of your informatics team (FTE)?
 - a. How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?
2. Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting.
3. Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational **workforce/HR** reporting requirements - excluding ESR? If so, can you please answer the below:
 - a. Name of the platform/reporting tool used (i.e, Qlik, Tableau, Spotfire, Microsoft)
 - b. Annual cost for 18/19:
 - c. Contract start and end date:

Response Sent

1. What is the size of your informatics team (FTE)?

11 staff covering a wide range of work, data warehouse, reporting, systems support and training

 - a. How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?

The Informatics team mainly deal with clinical data. Workforce, and HR reporting sits with the HR / workforce development unit.
2. Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting.

100% at present. The Trust is in the process of appointing a workforce information analyst.
3. Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational **workforce/HR** reporting requirements - excluding ESR? If so, can you please answer the below:

The Informatics team use SSRS reports for front end reporting, there are plans to look at BI tools like Power BI/Tableau in the next financial year.

The Trust's HR function solely uses ESR's Oracle based Business Intelligence tool within the solution.