

## Freedom of Information Act 2000 disclosure log entry

### Reference

19-20254

### Date sent

04/11/2019

### Subject

Staff Compo Payments 2016/17 to 2018/19

### Details of enquiry

please provide the following:

- 1) The total amount of compensation payments paid out to NHS staff
  - a. May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)
  - b. i.e in 2018/17, the Trust paid out 10 compensation claims to staff
- 2) The total cost of compensation payments paid out to NHS staff
  - a. May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)
  - b. i.e in 2018/17, the Trust paid out 10 compensation claims amounting to £35,000
- 3) In each instance, may you please further detail on the nature/ reason behind the compensation payments for example, exposure to toxic substances, assaults from patients, slips / falls on the ward

### Response Sent

- 1) The total amount of compensation payments paid out to NHS staff
  - a. May you please provide the figures per year within the past three financial years (2019/18, 2018/17, and 2017/2016)
    - 2016/17 – no compensation payments to staff
    - 2017/18 –1 compensation payment to staff – Trust liability £10,000. Total damages paid £13,500. Settlement date 28/11/2017
    - 2018/19 – no compensation payments to staff
- 2) The total cost of compensation payments paid out to NHS staff
  - See response to question 1) above
- 3) In each instance, may you please further detail on the nature/ reason behind the compensation payments for example, exposure to toxic substances, assaults from patients, slips / falls on the ward
  - injured lifting a box of books