

## Freedom of Information Act 2000 disclosure log entry

### Reference

19-20190

### Date sent

11/09/2019

### Subject

Pension Opt Out Arrangements - Payments and Changes

### Details of enquiry

I am writing to request information relating to the pension tax relief issue that is currently impacting a significant number of NHS employees across the country.

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:
  - a. when was this policy adopted?
  - b. is this option offered to all employees by default, or is it considered on a case by case basis following requests?
  - c. how many employees have taken advantage of this policy since its adoption?
  - d. what was the total value of payments made until the end of July 2019?
2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?
3. How many employees have left employment as a result of pension taxation issues?
4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?
5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

### Response Sent

1. The Trust does not have a policy on this matter
2. The Trust has not undertaken an assessment
3. Not applicable, see response to 1 and 2 above.
4. Nil
5. No, due to our specialist nature, we have few staff who are impacted by this issue.