

Freedom of Information Act 2000 disclosure log entry

Reference

19-20178

Date sent

22/08/2018

Subject

MHPS Framework Complaints & Investigations

Please provide the following information about the disciplinary cases under MHPS in your organisation for the financial year 2017/18:

1. The number of permanent and locum doctors employed by the Trust (Headcount).
2. The number of concerns raised under MHPS by type of concern (the following is a suggested categorisation of the types of concern). Please allocate the cases to the most relevant type of concern.

Type of concern	No. of concerns raised	No. of formal investigations
Doctor's health		
Clinical competence		
Conduct		
Professional performance		
Criminality		

The outcome of formal investigations. Please provide the data on the outcome of formal investigations according to the following table:

Type of concern	No further action	Advice or warning	Referral to the GMC	Suspension	Dismissal	Resignation within 6 months of concern raised
Doctor's health						
Clinical competence						
Conduct						
Professional performance						
Criminality						

4. If the information requested in 2. and 3. is set out in the report referred to in the second paragraph of the Background above, please just send me a copy of that report instead.
5. Please send me your Trust's Disciplinary policy for dealing with concerns raised about doctors, the staff code of conduct, and the number of staff formally trained to handle concerns under MHPS.

Response Sent

- The number of permanent and locum doctors employed by the Trust (Headcount).
This information is in the public domain and can be obtained from the NHS Digital Monthly Workforce statistics pages. At <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>

- The number of concerns raised under MHPS by type of concern (the following is a suggested categorisation of the types of concern). Please allocate the cases to the most relevant type of concern.

Type of concern	No. of concerns raised	No. of formal investigations
Doctor's health	0	0
Clinical competence	0	0
Conduct	0	0
Professional performance	0	0
Criminality	0	0

- The outcome of formal investigations. Please provide the data on the outcome of formal investigations according to the following table:

Type of concern	No further action	Advice or warning	Referral to the GMC	Suspension	Dismissal	Resignation within 6 months of concern raised
Doctor's health	0	0	0	0	0	0
Clinical competence	0	0	0	0	0	0
Conduct	0	0	0	0	0	0
Professional performance	0	0	0	0	0	0
Criminality	0	0	0	0	0	0

- If the information requested in 2. and 3. is set out in the report referred to in the second paragraph of the Background above, please just send me a copy of that report instead.
Not applicable.
- Please send me your Trust's Disciplinary policy for dealing with concerns raised about doctors, the staff code of conduct, and the number of staff formally trained to handle concerns under MHPS.
The trust's disciplinary policy and rules can be found here:
https://tavistockandportman.nhs.uk/documents/82/Disciplinary_Procedure_-_June_2019.pdf

The Trust has five individuals trained in handling concerns under MHPS.