

## Freedom of Information Act 2000 disclosure log entry

### Reference

19-20124

### Date sent

22/07/2019

### Subject

Domestic Abuse Assistance for Staff

### Details of enquiry

1. Do you have a domestic abuse policy or something equivalent that applies to employees experiencing domestic abuse? If so, please provide a copy of the applicable policy.
2. Do you have other policy/policies which provide for support for employees experiencing domestic abuse (for example, as part of a leave policy)? If so, please provide a copy/copies of the relevant policy/policies.
3. Please inform us when each of the policies caught by the above questions ('the relevant policies') were first created and, if applicable, subsequently reviewed and updated?
4. Do you have a dedicated point of contact staff member who is trained to provide information and support to employees experiencing domestic abuse? When was that role created and first made active?
5. How are HR staff and managers made aware of the existence of the relevant policies?
6. How are general staff made aware of the existence of the relevant policies?

### Response Sent

1. Do you have a domestic abuse policy or something equivalent that applies to employees experiencing domestic abuse? If so, please provide a copy of the applicable policy.  
**The Trust does not have a specific policy relating to this.**
2. Do you have other policy/policies which provide for support for employees experiencing domestic abuse (for example, as part of a leave policy)? If so, please provide a copy/copies of the relevant policy/policies.  
**The Trust does not have a specific policy relating to this**
3. Please inform us when each of the policies caught by the above questions ('the relevant policies') were first created and, if applicable, subsequently reviewed and updated?  
**Not applicable**
4. Do you have a dedicated point of contact staff member who is trained to provide information and support to employees experiencing domestic abuse? When was that role created and first made active?  
**The Trust does not have a specific named resource but it does have a number of services which staff with these issues may approach.**
5. How are HR staff and managers made aware of the existence of the relevant policies?  
**Not applicable**
6. How are general staff made aware of the existence of the relevant policies?  
**Not applicable**