

Freedom of Information Act 2000 disclosure log entry

Reference

19-20090

Date sent

27/06/2019

Subject

Bullying & Harassment - Norman Lamb MP (READY)

Details of enquiry

Please can you provide me with the following information – and for each question, giving a year by year breakdown for a) 2016-17 b) 2017-18 c) 2018-19.

1. How many staff members at your trust have reported a) bullying b) harassment c) abuse by another staff member (if possible, please break down into i) bullying/harassment/abuse from other colleagues and ii) bullying/harassment/abuse from managers). Please detail the outcome of each report once formally investigated.
2. In how many cases were non-disclosure agreements used as part of the outcome of a formal investigation?
3. Do you have a stated policy on the use of non-disclosure agreements?

Response Sent

1. How many staff members at your trust have reported a) bullying b) harassment c) abuse by another staff member (if possible, please break down into i) bullying/harassment/abuse from other colleagues and ii) bullying/harassment/abuse from managers). Please detail the outcome of each report once formally investigated.
 - 2016/17 – 0 staff
 - 2017/18 – 2 staff
 - 2018/19 - 0 staff
2. In how many cases were non-disclosure agreements used as part of the outcome of a formal investigation?
Nil
3. Do you have a stated policy on the use of non-disclosure agreements?
The Trust does not have a policy on this. It does not use non-disclosure agreements in bullying and harassment cases.