

## Freedom of Information Act 2000 disclosure log entry

### Reference

18-19361

### Date sent

01/03/2019

### Subject

UK and Overseas Recruitment Costs - Phil Hastings

### Details of enquiry

1. Please provide the total spend on the recruitment of permanent international doctors (who arrived from non-EU countries)?
2. Please provide the total spend on the recruitment of permanent international nurses (who arrived from non-EU countries)?
3. Please provide the total spend on the recruitment of permanent EU nurses (who arrived from EU countries)?
4. Please provide the total spend on the recruitment of permanent EU doctors (who arrived from EU countries)?
5. Please provide the total spend on the recruitment of UK based nurses?
6. Please provide the total spend on the recruitment of UK based doctors?
7. Please provide a breakdown of the nationality of the international nurses recruited.
8. Please provide a breakdown of the nationality of the international doctors recruited.
9. Please provide a breakdown of the nationality of the EU nurses recruited.
10. Please provide a breakdown of the nationality of the EU doctors recruited.
11. Please provide your total agency spend on recruiting overseas nurses.
12. Please provide your total agency spend on recruiting international doctors.
13. Please provide the number of international nurses recruited directly (not via an agency).
14. Please provide the number of international doctors recruited directly (not via an agency).
15. Please provide the names of the agencies that you utilised to recruit permanent candidates sourced from overseas.
16. Please provide your trust's spend on agency Community Band 6 Nurses.
17. Please provide your trust's spend on agency Community Band 5 Nurses.
18. Please provide your trust's spend on agency RGN Band 5 Nurses.
19. Please provide your trust's spend on agency RGN Band 6 Nurses.
20. Please provide your trust's spend on agency RMN Band 5 Nurses.
21. Please provide your trust's spend on agency RMN Band 6 Nurses.
22. Please provide your trust's spend on agency HCA Band 2.
23. Please provide your trust's spend on agency HCA Band 3.
24. Please provide your trust's spend on agency AHP broken down by job family.
25. Please provide a list of all off-framework agencies used.
26. Please provide your trust's spend by each off-framework agency.
27. Please provide a list of all on-framework agencies used.
28. Please provide your trust's spend on on-framework agencies.
29. Please provide details of any SLA's you hold with framework suppliers, who are the suppliers?
30. Please provide details of all break glass rates, how many times have you broken glass above the NHSi capped rates and for categories of staff in the nursing job family. What was the maximum charge rate?

### Response Sent

The Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust which provides outpatient psychotherapy services only. The Trust does not employ any agency nurses or HCAs and does not provide acute services, so most of the questions raised in your enquiry apply to this Trust.

Question 24: For the period January-December 2018 we have had the following total spends on agency AHP staff

Social Worker £29,484

Senior Practitioner £13,902

For further information about this Trust please click on the following link:  
[www.tavistockandportman.nhs.uk](http://www.tavistockandportman.nhs.uk)