

## Freedom of Information Act 2000 disclosure log entry

### Reference

18-19305

### Date sent

22/01/2019

### Subject

Bullying and Sexual Harassment

### Details of enquiry

1. How many cases of bullying and sexual harassment/ sexual offences have been reported to your NHS trust about NHS staff over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and say whether it was a case of bullying or sexual harassment/ offences.
2. Please can you say the gender of the accuser and those being accused, as well as giving a description of the accuser and accused's job title and seniority level.
3. How many people over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18) were dismissed or disciplined as a result of bullying and sexual harassment/ any sexual offences? Please break this down by year and offence, and say the job title of those affected, as well as their seniority level.
4. How many non-disclosure agreements were issued in bullying/ harassment cases over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and provide any information about the nature of the complaint.

### Response Sent

1. How many cases of bullying and sexual harassment/ sexual offences have been reported to your NHS trust about NHS staff over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and say whether it was a case of bullying or sexual harassment/ offences.  
2013/14 – 0  
2014/15 – 1 bullying  
2015/16 – 0  
2016/17 – 0  
2017/18 – 2 - both were bullying
2. Please can you say the gender of the accuser and those being accused, as well as giving a description of the accuser and accused's job title and seniority level.
  - 2014/15 – accuser female and accused male (job title consultant psychiatrist).
  - 2017/18 – case 1) accuser female and accused female (job title consultant psychiatrist) case 2) accuser female and accused male (job title team manager)
  - All of the accused held middle management positions.

3. How many people over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18) were dismissed or disciplined as a result of bullying and sexual harassment/ any sexual offences? Please break this down by year and offence, and say the job title of those affected, as well as their seniority level.

**No staff have been dismissed or disciplined as a result of bullying accusations.**

4. How many non-disclosure agreements were issued in bullying/ harassment cases over a five-year period (2013,14, 2014-15, 2015-16, 2016-17, 2017-18)? Please break this down by year and provide any information about the nature of the complaint.

**No non-disclosure agreements have been issued as a result of bullying or harassment cases during the five year period.**