

Freedom of Information Act 2000 disclosure log entry

Reference

18-19256

Date sent

08/11/2018

Subject

Deaths in Service since 2012 of Nursing Staff

Details of enquiry

1. Please state the number of deaths in service [ie: during employment, but not necessarily on the premises or during working hours] of nursing staff employed by your organisation since 2012.
2.
 - i. Please state how many of the total deaths were recorded, known or otherwise suspected to be suicide?
 - ii. Please state what the different categories of cause of death were recorded as, for the purposes of the organisation's own reporting and recording. For example; cancer, heart failure, suicide etc.
3. Please include copies of any 'death in service' procedure or policy the organisation uses.
4. Please describe if there is any work in progress to address mental health needs or suicide risk among your nursing workforce, or alternatively where there have been suicides whether there have been any changes in workplace practices as a result?

Response Sent

1. Please state the number of deaths in service [ie: during employment, but not necessarily on the premises or during working hours] of nursing staff employed by your organisation since 2012.
[There has been no deaths in service for qualified nursing staff during this period.](#)
2.
 - i)
Please state how many of the total deaths were recorded, known or otherwise suspected to be suicide?
[Not applicable. See response to question 1. above](#)
 - ii)
Please state what the different categories of cause of death were recorded as, for the purposes of the organisation's own reporting and recording. For example; cancer, heart failure, suicide etc.
[Not applicable. See response to question 1. above](#)
3. Please include copies of any 'death in service' procedure or policy the organisation uses.
[The trust does not have a death in service policy nor procedure. There are steps which are followed where an individual is a member of the NHS Pension Scheme which are directed by the NHS Business Services Authority.](#)
4. Please describe if there is any work in progress to address mental health needs or suicide risk among your nursing workforce, or alternatively where there have been suicides whether there have been any changes in workplace practices as a result?
[The Trust has undertaken extensive work around reducing the stigma of mental health within the Trust. This has included a well established practice of supervision, reflective practice, engaging with Time to Talk and also having trained over 50 mental health first aiders.](#)