

## Freedom of Information Act 2000 disclosure log entry

### Reference

18-19152

### Date sent

06/08/2018

### Subject

Visa Applications and Overseas Recruitment

### Details of enquiry

1. In the last 12 months, how many visa applications did the hospital process for medical staff?
2. How many of these visa applications did the hospital process in Psychiatry?
3. In the last 12 months, how many visa applications did the hospital process in Psychology?
4. In the last 12 months, how many visa applications did the hospital process for Allied Health Professionals?
5. How many permanent psychiatry vacancies has the trust had unfilled in the last 12 months?
6. From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)
7. From these vacancies how many were Specialty Doctors? (Staff Grade)
8. From these vacancies how many were Consultants?
9. How many permanent vacancies do you currently have in psychiatry?
10. How many permanent vacancies do you currently have in psychology?
11. How many permanent vacancies do you currently have for allied health professionals?
12. In the last 12 months which agencies have you used to fill your permanent
13. doctor positions?
14. Which agencies were successful in recruiting from overseas for the trust?
15. In the last 12 months, how many doctors have been placed in permanent roles via an agency?
16. Does the trust utilize a medical recruitment framework for international doctors?
17. Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment?

### Response Sent

1. The Tavistock and Portman NHS Foundation Trust has not applied for visas nor made any applications or to the Home Office for a restricted certificate of sponsorship for a tier 2 (general) visa for overseas clinical or non-clinical staff during the period 2010 to the present day.
2. The Trust has no plans to fill clinical staff positions with an overseas doctor in the next 12 months