

Freedom of Information Act 2000 disclosure log entry

Reference

18-19119

Date sent

02/08/2018

Subject

GIDS (Gender Identity Development Service) Processes

Details of enquiry

Please provide copies of all documents held or produced by the Gender Identity Development Service of your organisation related to their activities.

The following document types are of interest to me: practice guidelines, policies, procedures and protocols, pathway documents, care algorithms, strategy documents. The relevant timeframe is 01.01.12 to 12.07.18.

Response Sent

As a full review of all our documents for the period January 2012 to July 2018 would involve a review of over 11,000 files, we have estimated that it would cost more than the statutory limit to manually search all of these. I hope you will understand that the Trust does not have unlimited resources. However in the interest of facilitating this request with best endeavours, we have attached documents and listed below detailed links, where appropriate, which meet the subject matter and time frame of the materials you have requested.

Copies of all documents held or produced by the Gender Identity Development Service related to their activities from 01st January 2012 to 12th July 2018.

1. Practice guidelines

- We use current relevant clinical practice guidelines, which are listed below. Previous versions of these guidelines (i.e. dating back to 2012) can be found on each website archive.
- WPATH guidelines, found at https://www.wpath.org/media/cms/Documents/SOC%20v7/SOC%20V7_English.pdf
- Endocrinology Society clinical practice guidelines, found at <https://www.endocrine.org/guidelines-and-clinical-practice/clinical-practice-guidelines/gender-dysphoria-gender-incongruence>
- BPS Guidelines and Literature Review for Psychologists Working Therapeutically with Sexual and Gender Minority Clients (2012)
- http://www.bps.org.uk/sites/default/files/images/rep_92.pdf

- British Society for Paediatric Endocrinology and Diabetes (2010)
<http://www.bsped.org.uk/clinical/docs/BSPEDStatementOnTheManagementOfGID.pdf>
- Royal College of Psychiatrists Good Practice Guidelines for the Assessment and Treatment of Adults with Gender Dysphoria, College Report CR181, (2013)
<http://www.rcpsych.ac.uk/files/pdfversion/CR181.pdf>
- Our service is delivered with reference to current Equalities legislation (The Equalities Act 2010 Equality Act 2010 – provides the legal framework. GD is legally a protected characteristic. States that GD person needs to be treated equally as another person of the preferred gender. Have the right be free from harassment; employers are obliged to allow trans-people to take time off work for treatment)
- NICE guidelines where appropriate and applicable.

2. Policies

- We follow our Trust standard policies regarding a range of issues such as information governance, clinical audit, etc. These are available on our Trust website, which is indicated below:
- <https://tavistockandportman.nhs.uk/about-us/governance/policies-and-procedures/>
- <http://www.tavistockandportman.nhs.uk/sites/default/files/files/About%20us/Policies/Raising%20concerns%20procedure%20Aug%2014.pdf>

3. Procedures and protocols

- Our procedures and protocols are currently being updated. However, recent versions can be found in our NHS England specification, found at <https://www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf>

4. Pathway documents

- Our pathway documents are being updated. Current pathway documents can be found within our NHS England specification, which can be found following the link below:
<https://www.england.nhs.uk/wp-content/uploads/2017/04/gender-development-service-children-adolescents.pdf>
- We have also included:
 - 2014: GIDS information for parents leaflet
 - 2013: GIDS service leaflet
 - 2012: GIDS service leaflet

5. Care algorithms

- We did not have any relevant care algorithms to disclose.

6. Strategy documents

- We believe that our strategy documents are commercially sensitive, and therefore exempt from the Freedom of Information Act under section 43 (1) as we believe that our strategy documents, past and present, are commercially valuable and under our ownership. The GIDS service

considers that this is information that is actively being used in business against which there are competitors; the disclosure of strategy documents will jeopardise this business, If section 43 (1) is deemed not to be applicable, the GIDS service feels that section 43 (2) should be applied, as information about service strategy will prejudice GIDS commercial interests as a provider contracted and commissioned by NHS England and elsewhere. Providing strategic plans will jeopardise GIDS commercial activity as a procured service within the competitive health market.