

Freedom of Information Act 2000 disclosure log entry

Reference

18-19113

Date sent

24/07/2018

Subject

Bullying by Staff Member

Details of enquiry

1. In the last three financial years (2015-16, 2016-17, and 2017-18, how many staff members employed working at your trust have reported bullying by another staff member? I would be grateful if you could break down by year.
2. How many of these incidents were dropped or withdrawn, and how many were formally investigated? Again, please break down by year.
3. For the most recent financial year (2017-18) I would be grateful if you could provide a full breakdown of incidents, including the job of the alleged perpetrator (doctor, nurse, non-medical staff, etc) and what the allegation was based on - as well as the outcome of the allegation.

Response Sent

1. In the last three financial years (2015-16, 2016-17, and 2017-18, how many staff members employed working at your trust have reported bullying by another staff member? I would be grateful if you could break down by year.
[2015/16 – 0](#)
[2016/17 – 0](#)
[2017/18 - 2](#)
2. How many of these incidents were dropped or withdrawn, and how many were formally investigated? Again, please break down by year.
[2015/16 – 0](#)
[2016/17 – 0](#)
[2017/18 – 2 – both were formally investigated.](#)
3. For the most recent financial year (2017-18) I would be grateful if you could provide a full breakdown of incidents, including the job of the alleged perpetrator (doctor, nurse, non-medical staff, etc) and what the allegation was based on - as well as the outcome of the allegation.
Please find below a table outlining the 2 cases in the financial year just passed:

Staff Group of Alleged Perpetrator	Allegation Summary	Outcome
Scientific and Technical Staff Group	Excessive supervision	Case partially upheld
Medical and Dental Staff	Disproportionate treatment to others	Currently being investigated – outcome not yet confirmed