

## Freedom of Information Act 2000 disclosure log entry

### Reference

18-19089

### Date sent

20/07/2018

### Subject

Settlement Agreements 2015-2018

### Details of enquiry

I am writing to obtain information about your organisation's spending on settlement agreements in 2015/16, 2016/17 and 2017/18.

Please include the following information:

- The total number of settlement agreements for each financial year.
- The total costs associated for each settlement agreement in each financial year. This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.

### Response Sent

Exit Year	Reason	Settlement Pay	Number of Agreements	Mean Average of Settlement Pay
2013/14	Contractual	£ 8,663.05	2	£ 4,331.53
<i>2013/14 Total</i>		£ 8,663.05	2	£ 4,331.53
2014/15	Contractual	£ 71,806.40	2	£ 35,903.20
<i>2014/15 Total</i>		£ 71,806.40	2	£ 35,903.20
2015/16	Contractual	£ 129,016.00	4	£ 32,254.00
	MARS	£ 807,002.22	18	£ 44,833.46
<i>2015/16 Total</i>		£ 936,018.22	22	£ 42,546.28
2016/17	Contractual	£ 28,462.00	1	£ 28,462.00
	MARS	£ 155,673.90	2	£ 77,836.95
<i>2016/17 Total</i>		£ 184,135.90	3	£ 61,378.63
2017/18	Contractual	£ 160,019.60	6	£ 26,669.93
<i>2017/18 Total</i>		£ 160,019.60	6	£ 26,669.93
<b>Grand Total</b>		<b>£1,360,643.17</b>	<b>35</b>	<b>£ 38,875.52</b>

Three largest exit payments	Reason
£95,000	Redundancy
£105,717.00	MARS
£106,183	MARS