

## Freedom of Information Act 2000 disclosure log entry

### Reference

18-19060

### Date sent

18/06/2018

### Subject

GIDS (Gender Identity Development Service) Clinician Resignations since 2017

### Details of enquiry

How many clinicians have resigned from the service since the beginning of 2017 out of the total number employed. Is this more than in previous years?

### Response Sent

01/01/2017 – 31/12/2017

- 15 members of staff left the Gender Identify Development Service (GIDS)
- 90 people were employed by GIDS

01/01/2016 – 31/12/2016

- 5 members of staff left the service.
- 66 were employed by the service.

The Tavistock always conducts exit interviews with departing staff and the reasons our staff give for leaving the service are as varied as they are and largely personal and career development related.

However, following the growth of GIDS in 16-17 the Trust recruited a significant number of new psychologists, some of whom had qualified relatively recently. Having spent time in the service, a few subsequently chose to leave in order to gain wider psychology experience before committing to a specialisation. This was partly responsible for a higher number of leavers in 2017 than in the previous year. The main reason of course is simply that the number of staff has grown from 66 to 90.

In order to guard against this particular issue, the Trust has started to develop a rotational programme across our services to give clinicians a breadth of experience. This allows clinicians a wider perspective and experience in dealing with both gender identity and other child and adolescent patients and their families.