

Freedom of Information Act 2000 disclosure log entry

Reference

18-19057

Date sent

20/06/2018

Subject

Agency Staff Tenure and Staff Vacancies

Details of enquiry

Q1: Staff vacancies:

What is your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 1 May 2017 and at 1 May 2018:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses

Q2: Agency cover:

How many FTE equivalent posts were covered by agency staff on Tuesday 3 April 2018 for each of the following groups:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses

Q3: Agency staff:

How many individual agency staff have been working continuously (at least one shift per month) at the trust as of May 2018 for a) 3 months, b) 6 months and c) 12 months for the following groups:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses

Q4: Agency staff:

What is the longest that an individual agency worker have been working continuously (at least one shift per month) at the trust as of May 2018 for the following groups:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses

For Questions 1&2 please use the following table for replies if possible:

	FTE establishment at 1 April 2017	Total FTE vacancies at 1 April 2017	FTE establishment at 1 April 2018	Total FTE vacancies at 1 April 2018	FTE posts covered by agency staff on Tuesday 3 April 2018
1. All staff (including below groups)					
2. Hospital & Community Health Service Doctors					
3. Registered nurses					

For Questions 3&4 please use the following table for replies if possible:

	Agency staff working continuously for 3 months	Agency staff working continuously for 6 months	Agency staff working continuously for 12 months	Longest that an individual agency worker has been working continuously at the trust as of May 2018
1. All staff (including below groups)				
2. Hospital & Community Health Service Doctors				
3. Registered nurses				

Response Sent

	FTE establishment at 1 April 2017	Total FTE vacancies at 1 April 2017	FTE establishment at 1 April 2018	Total FTE vacancies at 1 April 2018	FTE posts covered by agency staff on Tuesday 3 April 2018
1. All staff (including below groups)	577.83	-48.89	668.8	-29.35	15.28
2. Hospital & Community Health Service Doctors	306.42	-41.468	350.7	-56.95	0
3. Registered nurses	23.3	-1.784	22.20	3.05	0

	Agency staff working continuously for 3 months	Agency staff working continuously for 6 months	Agency staff working continuously for 12 months	Longest that an individual agency worker has been working continuously at the trust as of May 2018
1. All staff (including below groups)	11	7	0	12 months
2. Hospital & Community Health Service Doctors	0	0	0	0
3. Registered nurses	0	0	0	0