

Freedom of Information Act 2000 disclosure log entry

Reference

18-19024

Date sent

15/05/2018

Subject

Staffing from EU Countries and Elsewhere

Details of enquiry

I would like to request the following information under the Freedom of Information Act:

1. The number of doctors, nurses and midwives from the EU
2. The number of doctors, nurses and midwives from the EU as a percentage of your total staff
3. The breakdown of all hires in the last 5 years by nationality (UK, EU, non-EU; please break this down by year)
4. The number of vacancies as a percentage of the total safe staffing rate.
5. The average A&E waiting time over the last 5 years, broken down by year.

Response Sent

1. The number of doctors, nurses and midwives from the EU –
[The Trust employs 8 doctors and 1 nurse from the EU](#)
2. The number of doctors, nurses and midwives from the EU as a percentage of your total staff **From the provided data, you can produce this information.**
0.012%

3. The breakdown of all hires in the last 5 years by nationality (UK, EU, non-EU; please break this down by year)

[A national breakdown is provided below](#)

Nationality	Total
American	3
Australian	3
Austrian	1
Brazilian	1
British	530
Canadian	6
Chinese	1
Cypriot	1
Czech	1
Dutch	2

Nationality	Total
Finnish	2
French	7
German	2
Ghanaian	2
Greek	7
Hungarian	1
Indian	4
Irish	32
Israeli	1
Italian	15
Jamaican	1
Japanese	1
Korean	1
Latvian	1
Lithuanian	1
New Zealand	4
Nigerian	1
Not Declared	24
Pakistani	2
Peruvian	1
Polish	7
Portuguese	3
Romanian	6
Scottish	1
Singaporean	1
Spanish	4
Sri Lankan	1
Syrian	1
Trinidadian	1
Turkish	1
Ugandan	1
Ukrainian	1
Uzbekistani	1
Grand Total	688

4. The number of vacancies as a percentage of the total safe staffing rate.
The Tavistock and Portman NHS Foundation Trust is a specialist outpatient mental health provider. As such, it is not subject to the safe staffing requirements.

5. The average A&E waiting time over the last 5 years, broken down by year.
The Tavistock and Portman NHS Foundation Trust is a specialist outpatient mental health provider and does not have an A&E.