

Freedom of Information Act 2000 disclosure log entry

Reference

17-18343

Date sent

12/03/2018

Subject

GIDS Staff Training

Details of enquiry

1. How much specific training/Continuing Professional Development (CPD) in trauma, Autism Spectrum Disorder (ASD) and Lesbian, Gay and Bisexual (LGB) issues has the GIDS team received in the past 5 years?
2. How much specific training/CPD in transgender issues has the GIDS team received in the past 5 years - including recently specific critical engagement with matters pertaining to the Gender Recognition Act (GRA) for example?
3. How much money has been spent sending GIDS staff to (mainly affirmative) transgender specific conferences, such as the European Professional Association for Transgender Health (EPATH) and World Professional Association for Transgender Health (WPATH), in the past five years?
4. For those young people referred to University College London Hospital (UCLH) clinic for medical interventions - what is the average number of assessment appointments before they are referred? What is the range? - the shortest number and the longest? Please can we see a breakdown of these averages by clinician (anonymized).
5. How many appointments do young people attend GIDS before hormone prescription?
6. What is the turnover rate for gay identified GIDS staff, as compared to those who do not identify as gay?

Response Sent

1. How much specific training/Continuing Professional Development (CPD) in trauma, Autism Spectrum Disorder (ASD) and Lesbian, Gay and Bisexual (LGB) issues has the GIDS team received in the past 5 years?
[We do not hold this data electronically, and to manually collate this data on current and past staff would take longer than the resources provided for under the FOI Act 2000.](#)
2. How much specific training/CPD in transgender issues has the GIDS team received in the past 5 years - including recently specific critical engagement with matters pertaining to the Gender Recognition Act (GRA) for example?
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3. How much money has been spent sending GIDS staff to (mainly affirmative) transgender specific conferences, such as the *European Professional Association for Transgender Health* (EPATH) and World Professional Association for Transgender Health (WPATH), in the past five years?
[In the last 5 financial years from 2013/14 to 2017/18 the GIDS have spent a total of £115,868.74 on the WPATH and EPATH conferences, which includes conference fees, travel and accommodation.](#)

This is only those two conferences and not any other “(mainly affirmative) transgender specific conferences”. We do not hold records for whether other conferences/courses are considered “affirmative” nor do we hold records of other trainings being transgender specific.

4. For those young people referred to University College London Hospital (UCLH) clinic for medical interventions - what is the average number of assessment appointments before they are referred?
 - a. What is the range? - the shortest number and the longest?
 - b. Please can we see a breakdown of these averages by clinician (anonymized).

15+:

- April 2015 - April 2016: **27** yp referred
 - April 2016 – April 2017: **116**
 - April 2017- Feb 2018: **95**
- Overall **238**

Early Intervention:

- April 2013- April 2014: **10**
 - April 2014- April 2015: **29**
 - April 2015- April 2016: **45**
 - April 2016- April 2017: **48**
 - April 2017- Feb 2018: **35**
- Overall: **167**

We do not allocated caseload by clinician, but rather the patient is seen by the clinician most appropriate to their needs.

5. How many appointments do young people attend GIDS before hormone prescription?

Hormone treatment for our patients is conducted by UCL Hospital. As we do not have hormone injection dates recorded in our database (this data is held by UCLH), we cannot answer this question fully.

Generally speaking, we see people on a case by case basis and individuals will have a set of circumstances which impact the pace of their assessment. Very broadly, an assessment is between 4-6 appointments over a 4-6 month period. This varies case by case as mentioned. After assessment, depending on the age and stage of puberty the young person is at there may be a recommendation to refer to our endocrinology colleagues for consideration of hormone blocking treatment. After a year or from around the age of 16 people would become eligible for cross sex hormones. This is fully discussed in the multi-disciplinary team before a recommendation is made to prescribe.

6. What is the turnover rate for gay identified GIDS staff, as compared to those who do not identify as gay?

We do not hold this data in a definable electronic format, and to extract this data from our HR system would require running a report of all leavers over the five year period in question, and then to manually determine those who worked in GIDS, and then to manually calculate GIDS turnover – all of which we estimate would take in excess of 400 hours, which exceeds the resources provided for under the FOI Act 2000.