The Tavistock and Portman **NHS**

NHS Foundation Trust

Freedom of Information Act 2000 disclosure log entry

Reference

17-18339

Date sent

14/3/2018

Subject

Staff Recruitment, Retention & Riddor Incidents 2012 to date

Details of enquiry

I want to request under the freedom of information act general numbers for each of the financial years (2012-13 2013-14 2014-15 2015-16 2016-17 2017-To date where known)

- 1. Please tell me the total number of Operational Staff* recruited during each year.
- 2. Please tell me the total number of Operational Staff* that left your trust during each year.
- 3. Please tell me the retention rate for Operational Staff* during each year.
- 4. Please tell me the total number of incidents of sickness for Operational Staff* during each year.
- 5. Please confirm the total number of lost hours due to sickness for Operational Staff* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)
- 6. Please tell me the total number of Riddor reports for Operational Staff* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)

*All Clinical Grades that have patient contact, Security Guards, Control Room Staff

Response Sent

Questions 1-5: Under section 21 of the FOI Act 2000 we are not required to provide data which is already reasonably accessible to you. The information you have requested via these five questions is available via the NHS Digital website, workforce data pages at <u>http://content.digital.nhs.uk/workforce</u>

Question 6: We only have one RIDDOR reportable accident for 2017 - a skin break injury resulting from the removal of furniture. We do not have anything RIDDOR reportable nothing for the other years, 2012-2016.