

## Freedom of Information Act 2000 disclosure log entry

### Reference

17-18187

### Date sent

17/10/2017

### Subject

Unfilled Shifts and Locum Expenditure

### Details of enquiry

I am making a request under the Freedom of Information Act 2000 and ask that you provide me with information regarding 'unfilled shifts & locum expenditure' for the last 3 separate financial years (ending April 2017).

What was the cost to the Trust:

1. On the total agency fees alone each year?
2. On actually employing locum doctors each year?
3. On actually employing locum nurses each year?
4. Which agencies are currently used to employ doctors & nurses?
  - a) What percentage or cost does the agencies take once the individual doctor/nurse has completed their shift?
  - b) Despite your internal bank and affiliated agencies, how many unfilled posts were there each year for:
    1. Consultants?
    2. Registrars?
    3. FY1/SHO's?
    4. Nurses?

### Response Sent

1. On the total agency fees alone each year?  
During the last three financial years the Trust has not used agencies for clinical staff.  
The clinical services supplied are mainly talking therapies and this Trust does not provide emergency services or inpatients facilities.
2. On actually employing locum doctors each year?  
The Trust has not employed any locum doctors during the last three financial years

3. On actually employing locum nurses each year?  
The Trust has not employed any agency nurses during the last three financial years
- a) Which agencies are currently used to employ doctors & nurses?  
Not applicable. See response to Question 3
  - b) What percentage or cost does the agencies take once the individual doctor/nurse has completed their shift?  
Not applicable. See response to Question 3
  - c) Despite your internal bank and affiliated agencies, how many unfilled posts were there each year for:
    - 1. Consultants?
      - 1. 2014/15 0 WTE
      - 2. 2015/16 4 WTE
      - 3. 2016/17 0 WTE
    - 2. Registrars?
      - 1. 2014/15 0 WTE
      - 2. 2015/16 4 WTE
      - 3. 2016/17 1.3 WTE
    - 3. FY1/SHO's?
      - 1. Not Applicable
    - 4. Nurses?
      - 1. 2014/15 0 WTE
      - 2. 2015/16 0 WTE
      - 3. 2016/17 0 WTE

The above responses will service to advise you that most of the information you have requested is not applicable to this Trust. This is because the Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust which provides outpatient psychotherapy services only. The Trust has no acute services and does not provide emergency services.