



2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).
3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).
4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.
5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.
6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

## Response Sent

Your request for information, as detailed in your email below, has been considered and I advise that most of the information requested does not apply to this Trust, because the Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust which provides outpatient psychotherapy services only. The Trust has no acute or in-patient services, and does not operate any out of hours rota systems for shift working.

I can confirm that we do hold data on agency spend, and [that](#) this information is exempt under Section 21 of the Freedom of Information Act (FOIA) 2000, because the information is already accessible to you, as it is in the public domain, on our website, in our FOI Disclosure Log which may be reached at: [https://tavistockandportman.nhs.uk/documents/581/16-17352\\_Agency\\_Bank\\_staff.pdf](https://tavistockandportman.nhs.uk/documents/581/16-17352_Agency_Bank_staff.pdf)