

## Freedom of Information Act 2000 disclosure log entry

### Reference

16-17133

### Date sent

22/08/2016

### Subject

Leavers and Recruitment Stats 2014/15 and 2015/16

### Details of enquiry

Under the FOI act, please complete all of the questions disclosed in the attached.

### Response Sent

Questions	2014/15						
	Total	Admin & Clerical	Nursing & Midwifery (including unqualified)	AHPs	Medical & Dental	Estates & Facilities	Scientific
Please provide the organisation's voluntary turnover (leavers excluding redundancies and dismissals) for each staffing group during the financial year. NB this is the total no. of leavers as a % of total no. of staff in each category for the periods specified:	19.39%	18.04%	4.60%	38.70%	23.39%	18.05%	13.08%
Please state the organisation's average time-to-recruit in weeks for substantive vacancies for each staffing group during the financial year:	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded
Please indicate which staff groups, if any, your trust uses value/behavioural-based recruitment for:		None	None	None	None	None	None
Questions	2015/16						
	Total	Admin & Clerical	Nursing & Midwifery (including unqualified)	AHPs	Medical & Dental	Estates & Facilities	Scientific
Please provide the organisation's voluntary turnover (leavers excluding redundancies and dismissals) for each staffing group during the financial year. NB this is the total no. of leavers as a % of total no. of staff in each category for the periods specified:	14.26	17.48%	22.14%	0%	30.63%	0%	15.29%
Please state the organisation's average time-to-recruit in weeks for substantive vacancies for each staffing group during the financial year:	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded	Not recorded
Please indicate which staff groups, if any, your trust uses value/behavioural-based recruitment for:		Yes	Yes	Yes	Yes	Yes	Yes