

Freedom of Information Act 2000 disclosure log entry

Reference

16-17129

Date sent

04/08/2016

Subject

Bank Staff Rates of Pay

Details of enquiry

I am researching HR within the NHS. Please complete all of the questions disclosed in the attached.

Questions	2015/16					2014/15				
Please state the average gross hourly pay rates paid for internal medical bank staff during the year, excluding any high-cost area supplements (inner, outer and London fringe areas), and split by the staffing groups specified. Please do not include payments made to outsourced banks such as NHS Professionals:	Consultant	ST3	ST2	FY2	Staff Grade	Consultant	ST3	ST2	FY2	Staff Grade
Total Average										
A&E										
Anaesthetics										
Dental										
General Medical										
Obstetrics & Gynaecology										
Paediatrics										
Pathology										
Psychiatry										
Radiology										
Surgical										
Please provide the average gross hourly pay rates paid for non-medical internal bank staff during the year, split by the staffing groups and AFC bands specified. Please exclude any high-cost area supplements (inner, outer and London fringe areas). Please do not include payments made to outsourced banks such as NHS Professionals:	Nursing & Midwifery*	Admin & Clerical	AHPs	Estates & Facilities	Scientific	Nursing & Midwifery*	Admin & Clerical	AHPs	Estates & Facilities	Scientific
Total Average										
Band 1										
Band 2										
Band 3										
Band 4										
Band 5										
Band 6										
Band 7										
Band 8a										
Band 8b										
Band 8c										
Band 8d										
Band 9										
Please state the total no. of interims employed in any staff group at the organisation during the year at Band 8c and above (to include VSM)										
Please state total cost of interims in any staff group employed at Band 8c & above (to include VSM)										
Please state the total cost of non-clinical interims during the year (to include VSM)										
* Please note: all information concerning nursing & midwifery staff relates to all qualified and unqualified staff in this category.										

Response Sent

1. We do not use Agenda for Change grades for our bank administrative and clerical staff. They are assigned an individual pay rate for their role and experience.
2. The average of all the current bank pay rates is £17.70 per hour
3. In our email to you, dated 22 July 2016, we advised you that 'we only operate an administrative and clerical bank'. This means that we do not employ the other categories of bank staff which are listed in your questionnaire.
4. The Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust which provides outpatient psychotherapy services only. The Trust has no lower graded or shift based workers which would suit bank work.
5. Information about the Trust can be found on www.tavistockandportman.nhs.uk