

Freedom of Information Act 2000 disclosure log entry

Reference

16-17117

Date sent

18/07/2016

Subject

Staffing and Agency Information 2015-16

Details of enquiry

Under the freedom of information act 2000, I am writing to formally request the following information:

1. **Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Can you please split this into the major speciality/grades used by the trust?
2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.
3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.
4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.
5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

Response Sent

2015/16 (April 2015 - March 2016)

	Staff Numbers	Number
1	All staff (permanent)	602
	TOTAL EMPLOYEES	602

	Staff Cost in '000	in £'000
2	Admin & Clerical	7,404.00
	Medical	4,215.00
	Nursing	1,242.00
	Scientific, Therapeutic & Technical	11,165.00
	Social Care	1,603.00
	Prof & Tech	241.00

	Agency	784.00
	Other	3,191.00
	Total	29,845.00

3	Agency hours in '000	in hours
	Admin & Clerical	27.00
	Medical	
	Nursing	
	Scientific, Therapeutic & Technical	
	Social Care	
	Prof & Tech	
	Agency	
	Other	2.00
	TOTAL AGENCY HOURS	29.00

	Agency spend	in £'000
4	Admin & Clerical	739.00
	Medical	
	Nursing	
	Scientific, Therapeutic & Technical	
	Social Care	
	Prof & Tech	
	Agency	
	Other	45.00
	TOTAL AGENCY SPEND	784.00

Could you please also confirm if you use a direct engagement model within your trust?

No