

Freedom of Information Act 2000 disclosure log entry

Reference

23-24221

Date response sent

31/08/23

Subject

Diversity, Equality, Inclusion Staff

Details of enquiry

1. What is the total number of staff hired in a diversity, equity or inclusion role?
2. What is the total annual salary cost?

Response sent

1. What is the total number of staff hired in a diversity, equity or inclusion role?

We have three staff in these roles:

- Associate Director of EDI – Band 8B
- EDI Manager – Band 6
- EDI Team Administrator - Band 4

2. What is the total annual salary cost?

The Trust considers that salary information you have requested for the above roles, whether individual or combined is exempt under Section 40(2) of the FOIA, Personal information. This exemption covers personal information about third parties and where complying with the request would contravene the UK General Protection Regulation or the Data Protection Act 2018. Section 40 is an absolute exemption that does not require the authority to carry out the public interest test.

The Trust recognises that employees have a rightful expectation that details of their employment are treated confidentially by their employer.

We can however confirm the range of salaries for their particular band, as these are shown on the NHS Agenda for Change pay scales, which can be accessed here - [Pay scales for 2022/23 | NHS Employers](#)