

Freedom of Information Act 2000 disclosure log entry

Reference

23-24216

Date response sent

29/08/23

Subject

Agency Spend 2022/23

Details of enquiry

Under the Freedom of Information Act 2000, could you please provide me with the following information in relation to temporary agency staffing.

1. Neutral Vend (NV) or Master Vend (MV) Agency Supplier:
 - i. Medical
 - Name of the NV or MV agency supplier
 - Expiry date of contract with the NV or MV agency supplier?
 - ii. Allied Health Professionals (AHPs)
 - Name of the NV or MV agency supplier
 - Expiry date of contract with the NV or MV agency supplier
 - iii. Nursing
 - Name of the NV or MV agency supplier
 - Expiry date of contract with the NV or MV agency supplier
 - iv. Non-Medical, Non-Clinical (NMNC)
 - Name of the NV or MV agency supplier
 - Expiry date of contract with the NV or MV agency supplier
2. Direct Engagement (DE):
 - i. Medical
 - Name of the DE provider
 - Expiry date of contract with the DE provider
 - % of DE currently achieved
 - ii. Allied Health Professionals (AHPs)
 - Name of the DE provider
 - Expiry date of contract with the DE provider
 - % of DE currently achieved
 - iii. Non-Medical, Non-Clinical (NMNC)
 - Name of the DE provider
 - Expiry date of contract with the DE provider
 - % of DE currently achieved
3. Financial Year 2022/2023 - spend figures on temporary agency staffing – (worker pay & agency commission only):
 - i. Medical
 - ii. Allied Health Professionals (AHPs)
 - iii. Nursing
 - iv. Non-Medical, Non-Clinical (NMNC)

4. Financial Year 2022/2023 - number of hours worked by temporary agency workers:
 - i. Medical
 - ii. Allied Health Professionals (AHPs)
 - iii. Nursing
 - iv. Non-Medical, Non-Clinical (NMNC)
5. Contact responsible for temporary agency staffing at the Trust:
 - i. Workforce Lead
 - Name
 - Job Title
 - ii. Procurement Lead
 - Name
 - Job Title
 - iii. Finance Lead
 - Name
 - Job Title

Response sent

Explanatory Notes:

- 1 **The Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust, and not a hospital.** We provide outpatient, and mainly psychological, services. We do not provide acute, nor inpatient patient services, and do not have an A&E department.
- 2 * **The level of temporary spend shown for non clinical financial year 2022/23 is not typical nor expected to be sustained/repeated in 2023/24 nor in future years.** The 2022/23 temporary workforce spend was significantly inflated by specific programmes and actions by the Trust, related to a Strategic Review Programme (now concluded), and the announced closure of one of our gender services which saw big increases in temporary staff hirings whilst permanent recruitment was frozen.
- 3 * **The Trust expects that current financial year 2023/24 will see a significant reduction in its temporary workforce spend across the board.**

Response to Questions

1. Neutral Vend (NV) or Master Vend (MV) Agency Supplier:
 - i. Medical
 - ii. Allied Health Professionals (AHPs)
 - iii. Nursing
 - iv. Non-Medical, Non-Clinical (NMNC)
 - Name of the NV or MV agency supplier
We do not have any NV or MV for the above categories, as we do not tend to employ those agency staff.
 - Expiry date of contract with the NV or MV agency supplier
Not applicable, see above response.
2. Direct Engagement (DE):
 - i. Medical
 - ii. Allied Health Professionals (AHPs)
 - iii. Non-Medical, Non-Clinical (NMNC)
We do not have any DE provider for the above categories, as we do not tend to employ AHPs nor Medical temporary agency staff.
3. Financial Year 2022/2023 - spend figures on temporary agency staffing – (worker pay & agency commission only):
 - i. Medical
Nil

ii. Allied Health Professionals (AHPs)
Not applicable. We do not have AHP's at this Trust.

iii. Nursing
Nil

iv. Non-Medical, Non-Clinical (NMNC)
* £3,343,547

* Please see explanatory notes 2 and 3 above.

4. Financial Year 2022/2023 - number of hours worked by temporary agency workers:

i. Medical
not applicable (see responses above)

ii. Allied Health Professionals (AHPs)
not applicable (see responses above)

iii. Nursing
not applicable (see responses above)

iv. Non-Medical, Non-Clinical (NMNC)
We do not hold our data in this way, as our temporary agency staff work to a day rate, an hourly rate or to a set start/end date.

5. Contact responsible for temporary agency staffing at the Trust:

i. Workforce Lead
hr@tavi-port.nhs.uk

ii. Procurement Lead
procurement@tavi-port.nhs.uk

iii. Finance Lead
finance@tavi-port.nhs.uk