

## Freedom of Information Act 2000 disclosure log entry

### Reference

23-24199

### Date response sent

30/08/23

### Subject

Complaints re Snr Staff Jan 2021 to Aug 2023

### Details of enquiry

Please provide information regarding complaints received by your organisation's HR department between January 2021 and August 2023 that concern senior members of staff, with suitable redactions.

For the purposes of this request, by "senior", I mean consultant-level doctors, board members, and any other staff at agenda for change grades 8a or above.

Please specify: the date of the complaint, the relationship of the complainant to the person making the report, the nature of that complaint, the complaint route and the outcome (as you can see in the example below).

Date of Complaint	Relationship of Complainant	Complaint/Issue	Complaint Route	Outcome
June 2018	Staff member against supervisor	Alleged disclosure of personal information	Written	Investigated - partially upheld

Please also provide the total number of staff at your organisation (e.g. 5,000).

## Response sent

Date of Complaint	Subject's Relationship to Complainant	Complaint/Issue	Complaint Route	Outcome
March 2021	Line manager	Bullying and racism	Written	Not upheld
March 2022	Line manager and colleague	Disability discrimination	Written	Partially upheld
July 2022	Colleague	GDPR breach	Not known	Not upheld
July 2022	Colleague	GDPR breach	Not known	Not upheld
September 2022	Line manager	Bullying	Not known	Resolved
December 2022	Colleague	Bullying and racism	Written	Concluded as complainant failed to engage in process
January 2023	Line manager and colleague	Failure to protect dignity at work	Written	Partially upheld
January 2023	Colleague	Bullying, harassment, intimidation, obstructive practice	Written	Complainant withdrew complaint
January 2023	Colleague	Bullying		Ongoing
January 2023	Colleague	Bullying		Ongoing
January 2023	Colleague	Bullying		Ongoing
March 2023	Line manager	Bullying, gaslighting, obstructive practice	Written	Ongoing
July 2023	Line manager and colleagues	Racism	Written	Concluded as complainant failed to engage in process

Statistics for the total number of staff employed at this Trust are publicly available and may be found at the following location: <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>