

## Freedom of Information Act 2000 disclosure log entry

### Reference

23-24160

### Date response sent

17/08/23

### Subject

Employment Tribunals and Non Disclosure Agreements 2017 to 2023

### Details of enquiry

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

- 1) The number of employment tribunal claims made by members of staff against the trust each year.
- 2) The number of employment tribunal claims in which the trust was the losing party.
- 3) How much the trust has paid in compensation each year following employment tribunals.
- 4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.
- 5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

### Response sent

- 1) The number of employment tribunal claims made by members of staff against the trust each year.  
Between 2017 and 2023  
2017 – 0  
2018 – 1  
2019 – 2  
2020 – 2  
2021 – 1  
2022 – 0  
2023 – 3 (cases not yet heard)
- 2) The number of employment tribunal claims in which the trust was the losing party.  
2 – partially upheld
- 3) How much the trust has paid in compensation each year following employment tribunals.  
2017 – No payments  
2018 - £67,400.34  
2019 - £20,000.00  
2020 – No payments  
2021 – No payments  
2022 – No payments  
2023 – No payments

- 4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

2019 – 1

2020 – 0

2021 – 1

2022 – 1

2023 – 2

- 5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

2019 – £32,350.50

2020 – No payments

2021 – £72,931.04

2022 – £47,984.00

2023 - £45,303.98