

## Freedom of Information Act 2000 disclosure log entry

### Reference

23-24155

### Date response sent

24/08/23

### Subject

Junior Doctor & Consultant Pay Rates Around Strike Periods

### Details of enquiry

1. When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:
  1. Day shift
  2. Night shift
2. When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:
  1. Day shift
  2. Night shift
3. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:
  1. Day shift
  2. Night shift
4. How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?  
13th March -  
14th March -  
15th March -  
11th April -  
12th April -  
13th April -  
14th April -
5. How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were **not** on strike?  
20th March -  
21st March -  
22nd March -  
18th April -  
19th April -  
20th April -  
1st April -
6. During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?  
13th March -  
14th March -  
15th March -  
11th April -  
12th April -  
13th April -

- 14th April -
7. How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?
  8. How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?
  9. How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?  
 13th March -  
 14th March-  
 15th March -  
 11th April -  
 12th April -  
 13th April -  
 14th April -
  10. How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (please supply individual figures for each month)

## Response sent

1. When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:
  1. Day shift
  2. Night shift

**Our Consultants do not carry out night shifts. The average basic pay of a Trust consultant is £99,425 per annum.**
2. When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:
  1. Day shift
  2. Night shift

**Our Junior Doctors work on an on-call basis at nearby Trusts which include working during day and night shifts.**

**The average pay for junior Dr is £78,000 per annum which includes: basic pay, on-call allowance, flexible pay premia, weekend allowance, night duty allowance , and additional hours payment.**
3. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:
  1. Day shift
  2. Night shift

**We do not operate day/night shifts at the Tavistock and Portman NHS Foundation Trust.**

**Consultants were paid their normal day rates for working their normal hours.**
4. How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?  
 13th March -  
 14th March-  
 15th March -  
 11th April -  
 12th April -  
 13th April -  
 14th April -

Our consultants did not provide cover for junior doctors, some appointments were cancelled.

5. How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were **not** on strike?

20th March -  
21st March -  
22nd March -  
18th April -  
19th April -  
20th April -  
1st April –

No extra expenditure was involved. Normal pay rates applied for normal working hours. See our response to Question 1 above.

6. During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?

13th March -  
14th March -  
15th March -  
11th April -  
12th April -  
13th April -  
14th April –

The Trust did not hire locum/agency staff during this period. Nil spend was incurred.

7. How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?

Nil

8. How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?

Not applicable. See above responses

9. How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?

13th March -  
14th March -  
15th March -  
11th April -  
12th April -  
13th April -  
14th April –

Nil

10. How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (please supply individual figures for each month)

None