

## Declarations of Interest 2020-2021 Board of Directors & Executive Management Team

Name	Role	Description of Interest	Relevant Dates		Comments/Reasoning for acceptance of a Material Interest (where required)
			From	To	
Paul Burstow	Chair	Chair the Board of Trustees of the Social Care Institute for Excellence	Jul-17	present	This role may bring some joint working decisions that would not be in direct competition with the Tavistock and Portman NHS Foundation Trust
		President of the TEC Services Association (TSA)	Jan-16	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Director of Indy Associates	Jun-15	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		University of Birmingham	Jul-05	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Hertfordshire and West Essex STP	Dec-18	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
Paul Jenkins	Chief Executive	Chair of Mental Health UK	Jul-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of Joseph Rowntree Trust	Jun-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of Joseph Rowntree Housing Trust	Jun-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Chair of Mental Health Network	Mar-18	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of NHS Confederation	Mar-18	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust

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Terry Noys	Deputy Chief Executive & Director of Finance	Non-Executive Director of Red Door Ventures Limited (a registered social landlord)	Feb-20	present	Role was approved by Mr Jenkins, CEO of Tavistock & Portman NHS Foundation Trust
Sally Hodges	Clinical Chief Operating Officer	Nil declaration	n/a	n/a	n/a
Brian Rock	Director of Education & Training / Dean of Postgraduate Studies	Trustee Student Minds	Sep-19	present	No conflicts of interest. Will withdraw from any business decisions that could have any potential for any conflict of interests.
		Independent Consultancy West London Mental Health Trust	Feb-20	Mar-20	This has been paused due to COVID-19
Christine Caldwell	Director of Nursing	Currently deployed to HEE as Director of Nursing for the COVID Response across London for most of the time.	Mar-20	present	Discussed with executive director and agreed I will withdraw from relevant business decisions
Dinesh Sinha	Medical Director	Private medicolegal work/medical practice	ongoing		This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Member Faculty - Medical Psychotherapy & Royal College of Psychotherapy	Jun-18	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Brother is Consultant at Guys and St Thomas Hospital	ongoing		This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Sister-in-law is Consultant at St Georges Hospital	ongoing		This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust

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Deborah Colson	Non-Executive Director	Member of the HRA SE Thames Research Ethics Committee (REC) (unpaid)	Nov-18	30/10/2023	Declared to Board of Directors (and position at the Tavistock and Portman declared to the REC). I will withdraw from any discussion of Tavistock and Portman-related research discussed by the REC
		Patient Representative on the NIHR Bioresource programme steering committee and Oversight Board; also the Gut Reaction digital hub steering committee (unpaid)	Nov-15	open-ended	Mental health proposals are sometimes considered – if any involved the Tavistock and Portman then I would declare it to the programme Chair and discuss how best to manage any conflict of interests.
David Holt	Non-Executive Director / Senior Independent Director (SID) & Chair of Audit Committee	Planning Inspectorate (MHCLG Ministerial Appointment)	Jan 2016	Dec-19	NED, Audit Committee Chair
		Ebbsfleet Development Corporation (MHCLG Ministerial Appointment)	Apr-15	Mar-21	Vice Chair, Audit Committee Chair
		Whittington Health NHS Trust	Jul-15	31-Dec-19	SID, Chair Audit Committee
		Hanover Housing	Sep-15	present	NED, Chair Audit Committee
		Wife, Dr Kim Holt, Consultant Paediatrician at Whittington Health & Head of Safeguarding Haringey	ongoing		This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
Helen Farrow	Non-Executive Director	Manulife Investment Management (employed)	Sep-19	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
Dinesh Bhugra	Non-Executive Director	Director DKB Consulting	2016	present	
		President BMA	Jun-18	Jun-19	
		Board of Sane, Careif and Psychiatry Research Trust charities	varying durations from 1997	present	
		Secretary Porism Limited	1988	present	The company has dealings with Local government and will withdraw from business decisions that are in direct competition with the Tavistock and Portman NHS Foundation Trust
David Levenson	Non-Executive Director	Nil declaration	n/a	n/a	
Celestine Keise	Associate Non-Executive Director	Nil declaration	n/a	n/a	

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Craig de Sousa	Director of Human Resources & Corporate Governance	Elected Deputy President of the Healthcare People Management Association - London Academy. Responsible for overseeing the delivery of Pan-London training programmes	Apr-20	Mar-24	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of the Tavistock Clinic Foundation (independent charity)	May-18	present	
Jon Rex	Director of IM&T				no declaration submitted
Laure Thomas	Director of Marketing & Communications	Nil declaration	n/a	n/a	
Rachel Surtees	Director of Strategy & Transformation	Nil declaration	n/a	n/a	
Ailsa Swarbrick	Divisional Director Gender Services	Trustee of What Works in Children's Social Care		present	will either withdraw from or declare an interest in any decisions in relation to business relationships between WWCS and the Trust, or other work with either party that the other may have an interest in (eg research into services relevant to the Trust etc).
			Nov-19		
Rachel James	Divisional Director CYAF	Nil declaration	n/a	n/a	
Tim Kent	Divisional Director AFS	Clinical Trustee of the BPC	Mar-20	present	No obvious area of conflict and much to be gained.

## Declarations of Interest 2020-2021 Senior Managers

Name	Role	Description of Interest	Relevant Dates		Comments/Reasoning for acceptance of a Material Interest (where required)
			From	To	
Caroline McKenna	Associate Medical Director & Consultant and Adolescent Psychiatrist	Nil declaration			
Claire Kent	PPI Team Manager	Husband is Tim Kent Divisional Director	ongoing		Meetings take place with other team staff so not 1:1 re PPI business
Eilis Kennedy	Director of Research & Development and Consultant Child & Adolescent Psychiatrist	Nil declaration			
Elisa Reyes-Simpson	Associate Dean - Academic Governance & Quality Assurance	Company Secretary - Simpson Practice LTD	Ongoing		Simpson Practice LTD clinical activity does not overlap with my role at the Trust. Should a conflict of interest arise at any point, I would declare this and withdraw from any decision making process that might benefit Simpson Practice LTD.
Ian Tegerdine	Associate Director National Workforce Skills Development Unit	Owner & Managing Director of ianteg Consulting LTD - A HR and Organisational Development Consultancy	Jul-17	ongoing	Discussed and agreed that this will be declared at Trust formal meetings as appropriate and that ianteg consulting will not engage with any work in the same field or with the same clients as the NWSDU /T&P FT.
James Barrett	Lead Clinician, Adult Gender Identity Clinic	Nil declaration			
Jessica Yakeley	Director, Portman Clinic Consultant Psychiatrist in Forensic Psychotherapy Director of Medical Education	Nil declaration			
Marion Shipman	Associate Director Quality & Governance	Nil declaration			
Muhammed Akram	Head of Informatics	Nil declaration			
Nell Nicholson	Head teacher Gloucester House	Nil declaration			

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Polly Carmichael	Director Gender Identity Development Service for Children and Adolescents	Nil declaration			
Steve Bambrough	Associate Clinical Director (CYAF Department)	Nil declaration			
Tim LeLean	Director Tavistock Consulting	Nil declaration			
Udey Chowdhury	Assistant Director of Finance	Nil declaration			
Paul Dugmore	Associate Dean	Provide reflective supervision to Jewish Care Social Work management team approx. 6 times p.a.	2014	present	
Alessandro Ruggeri	Head of Estates and Facilities	Nil declaration			
Ian Garlington	Director of Estates and Capital Projects	awaiting information			
Hiroshi Amino	Head of Adult Complex Needs Service	Seeing analytic cases in own private practice	Apr-20	Mar-21	
		Employed as Consultant Psychiatrist at London Iryo Centre, an outpatient clinic for Japanese community	Apr-20	Mar-21	
Amy le Good	Associate Director of Contracts	Nil declaration			
Frances Endres	General Manager Gender Services	Nil declaration			

## Declarations of Interest 2020-2021 Governors

Name	Role	Description of Interest	Relevant Dates		Comments/Reasoning for acceptance of a Material Interest (where required)
			From	To	
Badri Houshidar	Staff Governor - Staff Admin & Technical	Nil declaration			
Jessica Anglin d'Christian	Staff Governor - Clinical, Academic & Senior	Nil declaration			
Simon Carrington	Staff Governor - Education & Training	Nil declaration			
George Wilkinson	Governor - Rest of England & Wales	Chair of Trustees Bridge Support (Bridge 1986 Limited)	Apr-15	present	There should be no conflict but Bridge Support tenders to certain contracts in conjunctions with others which the Trust might, with others compete for. Bridge Support is a Charity, providing supported living in London; its commissioners include both NHS and local authorities
Kimberley Wilson	Governor - Rest of England & Wales	awaiting response			Has not responded to any emails or phone calls
John Carrier	Governor - Camden	Occasional Lay Chair - St Bartholomew's Hospital Consultant Appointments	2016	present	
		HEE Occasional Lay Advisor - ARCP and Recruitment	2012	Present	
		Chair NE London ACCEA	2008	present	
		Lay Advisor Faculty of Public Health (RCPhys)	2014	present	
		Trustee British Cardiology Society	2000	Jun-19	
Juliet Singer	Governor - Camden	Nil declaration			
Salma Omokore	Governor - Rest of London	Nil declaration			

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			From	To	
Richard Murray	Governor - Rest of London	Employed by and is on the Executive of the National Childbirth Trust	Sep-19	Apr-20	
Julia Wall	Governor - Rest of London	awaiting response			Julia stepped down from her role as Governor Feb 2021
Freda McEwen	Governor - Rest of London	Nil declaration			
Michael Rustin	Governor - Rest of London	Nil declaration			
Noel Hess	Governor - Rest of London	Work as a Psychoanalyst in private practice	ongoing		
Fiona Nolan	Stakeholder Governor - University	Nil declaration			
Kevin Nunan	Non-Statutory Stakeholder Governor - Voluntary Sector	Nil declaration			
James Calmus	Stakeholder Governor - Local Authority	Future Health Applications Limited (Non-Trading)			
Simon Yu Tan	Governor - Rest of London	Nil declaration			
Maz Afridi	Governor - Camden	Nil declaration			
Jane Perry	Stakeholder Governor - University	Nil declaration			Appointed November 2020
Kathy Elliott	Stakeholder Governor - Voluntary Sector	Nil declaration			took over from Kevin Nunan Dec 2020