

Freedom of Information Act 2000 disclosure log entry

Reference

23-24069

Date response sent

31/05/23

Subject

Gender Pay Gap: Release of Anonymised Workings

Details of enquiry

Your most recent Gender Pay Gap report showed zero difference in "median hourly pay".

Please release your anonymised workings to show how this figure was calculated

Response sent

The Tavistock and Portman NHS Foundation Trust
Median Hourly Pay Rates (£s)
as at 31/03/22:

Gender	Median Hourly Rate
Male	25.1703
Female	24.1148
Difference	1.0555
Pay Gap %	4.1936

Explanatory Notes:

1. The median hourly pay gap is shown above at 4.19%
2. The data provided in the above table is a snapshot as at financial year end.
3. We have recently corrected an error on the direct gov website to now show updated and corrected data, as in the above table.
4. The next financial year-end data, for the year ended 31 March 2023, will be reported in April 2024 and is expected published soon thereafter by the direct gov website.