

# Freedom of Information Act 2000 disclosure log entry

## Reference

23-24034

## Date response sent

19/05/23

## Subject

Medical Consultants: Headcount & Extra Time Worked

## Details of enquiry

I request the following workforce information for 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

1. The consultant workforce expressed in headcount (average of the monthly totals during each year).
2. The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year).
  - *By programmed activities, we mean the unit used by hospitals to plan consultant work.*
  - *For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics (<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>), where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.*
3. The total number of all programmed activities (PAs) performed by consultants during each of the stated years.
4. The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).
5. Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.
6. The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.
  - For avoidance of doubt, we mean:
    - weekends: any time on a Saturday or a Sunday
    - weekday evenings: 7 pm to 11 pm Monday to Friday
    - weekday nights: 11 pm to 7 am Monday to Friday
    - weekday days: 7 am to 7 pm Monday to Friday
7. The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.
  - *Where it is not possible to provide this information going all the way back to December 2018, please provide the data as far back as is possible.*

## Response sent

Please note that the Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust, and not a hospital. We provide outpatient, mainly psychological, therapies. We do not provide acute, nor inpatient patient services, and do not have an A&E department.

1. The consultant workforce expressed in headcount (average of the monthly totals during each year).

<b>Medical Consultants, Headcount by Month</b>											
<b>Financial Years 2018/19, 2019/20, 2020/21 and 2022/23</b>											
2018 / 04	2018 / 05	2018 / 06	2018 / 07	2018 / 08	2018 / 09	2018 / 10	2018 / 11	2018 / 12	2019 / 01	2019 / 02	2019 / 03
42	42	43	43	44	44	44	44	44	44	44	44
2019 / 04	2019 / 05	2019 / 06	2019 / 07	2019 / 08	2019 / 09	2019 / 10	2019 / 11	2019 / 12	2020 / 01	2020 / 02	2020 / 03
42	41	40	41	42	42	42	41	41	41	41	42
2020 / 04	2020 / 05	2020 / 06	2020 / 07	2020 / 08	2020 / 09	2020 / 10	2020 / 11	2020 / 12	2021 / 01	2021 / 02	2021 / 03
42	42	42	42	42	42	42	42	41	39	38	38
2021 / 04	2021 / 05	2021 / 06	2021 / 07	2021 / 08	2021 / 09	2021 / 10	2021 / 11	2021 / 12	2022 / 01	2022 / 02	2022 / 03
35	38	38	38	38	38	38	38	37	37	37	37
2022 / 04	2022 / 05	2022 / 06	2022 / 07	2022 / 08	2022 / 09	2022 / 10	2022 / 11	2022 / 12	2023 / 01	2023 / 02	2023 / 03
33	37	38	38	38	38	38	38	37	37	37	37

2. The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.

<b>Medical Consultants, Full Time Equivalents (FTE)</b>											
<b>Financial Years 2018/19, 2019/20, 2020/21 and 2022/23</b>											
2018 / 04	2018 / 05	2018 / 06	2018 / 07	2018 / 08	2018 / 09	2018 / 10	2018 / 11	2018 / 12	2019 / 01	2019 / 02	2019 / 03
27.24	27.24	27.44	27.64	27.84	25.74	24.94	25.64	25.64	25.64	25.64	25.44
2019 / 04	2019 / 05	2019 / 06	2019 / 07	2019 / 08	2019 / 09	2019 / 10	2019 / 11	2019 / 12	2020 / 01	2020 / 02	2020 / 03
24.34	23.84	23.14	23.71	24.11	23.91	23.96	22.96	22.96	22.96	22.86	23.86
2020 / 04	2020 / 05	2020 / 06	2020 / 07	2020 / 08	2020 / 09	2020 / 10	2020 / 11	2020 / 12	2021 / 01	2021 / 02	2021 / 03
23.96	23.96	23.86	23.96	23.96	23.86	23.81	23.51	23.21	22.05	21.25	21.25
2021 / 04	2021 / 05	2021 / 06	2021 / 07	2021 / 08	2021 / 09	2021 / 10	2021 / 11	2021 / 12	2022 / 01	2022 / 02	2022 / 03
20.85	21.05	21.25	21.65	21.65	22.05	22.05	22.05	21.05	20.95	21.15	21.15
2022 / 04	2022 / 05	2022 / 06	2022 / 07	2022 / 08	2022 / 09	2022 / 10	2022 / 11	2022 / 12	2023 / 01	2023 / 02	2023 / 03
21.15	21.15	21.2	21.2	21.2	21.2	21.2	21.4	20.68	20.68	20.68	20.68

3. The total number of all programmed activities (PAs) performed by consultants during each of the stated years.

**Total Programmed Activities (PAs)**  
**Financial years 2018/19, 2019/20, 2020/21 and 2022/23**

2018 / 04	65.59
2019 / 04	59.59
2020 / 04	57.66
2021 / 04	49.63
2022 / 04	48.13
2023 / 04	44.25

4. The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).

None

5. Total number of programmed activities (PAs) and/or hours of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.

None

6. The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.

None

7. The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

None