

Freedom of Information Act 2000 disclosure log entry

Reference

23-24011

Date response sent

24/04/23

Subject

Nurses Attrition Data 2017/18 to 2022/23

Details of enquiry

Can I request data for the following over the past **5 years** from your Trust:

1. Number of nurses leaving
2. Age of nurses leaving
3. Reason for leaving
4. Destination of leaver

Response sent

When reviewing the data provided below, you may care to note that

- The Tavistock and Portman NHS Foundation Trust is a specialist mental health Trust, and not a hospital. We provide outpatient, and mainly psychological, services. We do not have detention facilities, and do not provide acute or inpatient patient services, and do not have an A&E department nor provide walk-in appointments.
- The Trust only employs a small contingent of around 30 nurses at any one time, and very seldomly uses agency nurses

Number of Nurses Left	Age Band								Grand Total
	26-30	31-35	36-40	41-45	46-50	51-55	56-60	61-65	
Staff Group									
Nursing and Midwifery Registered	1	4	5	2	1	4	2	1	20
2018			1			1			2
2019		2	1	1		1			5
2020		2	1	1	1	2	1		8
2021	1		2					1	4
2022							1		1
Grand Total	1	4	5	2	1	4	2	1	20

<u>Leaving Reasons</u>		<u>Destination on Leaving</u>	
Staff Group	Number of Nurses Left	Staff Group	Number of Nurses Left
Nursing and Midwifery Registered	20	Nursing and Midwifery Registered	20
2018	2	2018	2
Retirement Age	1	NHS Organisation	1
Voluntary Resignation - Other/Not Known	1	No Employment	1
2019	5	2019	5
Voluntary Early Retirement - no Actuarial Reduction	1	NHS Organisation	2
Voluntary Resignation - Other/Not Known	4	No Employment	1
2020	8	Other Private Sector	1
Employee Transfer	3	Unknown	1
End of Fixed Term Contract	1	2020	8
Retirement Age	1	NHS Organisation	3
Voluntary Resignation - Promotion	1	No Employment	1
Voluntary Resignation - Relocation	1	Other Public Sector	4
Voluntary Resignation - Work Life Balance	1	2021	4
2021	4	NHS Organisation	2
Retirement Age	1	No Employment	1
Voluntary Resignation - Other/Not Known	2	Other Public Sector	1
Voluntary Resignation - Relocation	1	2022	1
2022	1	NHS Organisation	1
Voluntary Resignation - Promotion	1	Grand Total	20
Grand Total	20		