

## Freedom of Information Act 2000 disclosure log entry

### Reference

22-23396

### Date response sent

27/02/23

### Subject

Workforce Size & DBS Checking

### Details of enquiry

1. How many members of your workforce (both staff and volunteers) require a DBS check?
2. How many members of your workforce (both staff and volunteers) who require a DBS check have not been DBS checked for 3 years?
3. How many members of your workforce (both staff and volunteers) who require a DBS check have never been DBS checked.
4. In the past ten years how many members of your workforce have been found guilty of sexual misconduct at a misconduct hearing?
5. Of those, how many were referred to the DBS?
6. In instances where a member of your workforce was found guilty of sexual misconduct at a misconduct hearing but not referred by the Trust to the DBS, please share a summary of the allegation they were found guilty of.

### Response sent

1. How many members of your workforce (both staff and volunteers) require a DBS check?  
**545 staff.**
2. How many members of your workforce (both staff and volunteers) who require a DBS check have not been DBS checked for 3 years?  
**All staff who require a DBS check due to the nature of the roles they hold have been DBS checked.**
3. How many members of your workforce (both staff and volunteers) who require a DBS check have never been DBS checked.  
**All staff who require a DBS check due to the nature of their roles will have been DBS checked in line with the NHS recruitment standard.**
4. In the past ten years how many members of your workforce have been found guilty of sexual misconduct at a misconduct hearing?  
**One employee.**
5. Of those, how many were referred to the DBS?  
**None.**
6. In instances where a member of your workforce was found guilty of sexual misconduct at a misconduct hearing but not referred by the Trust to the DBS, please share a summary of the allegation they were found guilty of.  
**It was found that the employee had made verbal comments of a sexual nature which were deemed to be inappropriate.**