

Freedom of Information Act 2000 disclosure log entry

Reference

22-23333

Date response sent

07/03/23

Subject

Workforce Size and DBS Checking

Details of enquiry

1. What is the current size of your workforce? Please include both staff and volunteers in this figure.
2. Currently, how many members of staff and volunteers have not been DBS checked within the past three years?
3. Currently, how many members of staff and volunteers have never been DBS checked?
4. What is the current size of your 'patient facing' workforce? I define 'patient facing' as staff or volunteers with direct hands-on or close contact with patients.
5. Currently, how many members of your 'patient facing' staff and volunteers have not been DBS checked within the past three years?
6. Currently, how many members of 'patient facing' staff and volunteers have never been DBS checked?
7. In the past ten years how many members of your workforce have committed sexual misconduct?
8. Of those, how many were referred to the DBS?

Response sent

1. What is the current size of your workforce? Please include both staff and volunteers in this figure.
The data you have requested on employed staff is currently available at the NHSdigital website location, as follows: : <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>

The Tavistock and Portman NHS Foundation Trust is not a hospital. We are a specialist mental health Trust providing outpatient, and mainly psychological, services, and do not normally engage the services of volunteers.

We do not provide any acute services or inpatient patient care and do not have an A&E department nor provide walk-in appointments.

2. Currently, how many members of staff and volunteers have not been DBS checked within the past three years?
All staff who require a DBS check due to the nature of the roles they hold have been DBS checked
We would not normally engage volunteers in clinical settings, so this question does not arise.
3. Currently, how many members of staff and volunteers have never been DBS checked?
See response to Q2 above

4. What is the current size of your 'patient facing' workforce? I define 'patient facing' as staff or volunteers with direct hands-on or close contact with patients.
We do not currently hold exact data due to an admin issue affecting our data. This is currently being addressed and we expect the compliance figures below to increase.
5. Currently, how many members of your 'patient facing' staff and volunteers have not been DBS checked within the past three years?

DBS Checks Compliance Summary January 2023

Staff Group	Headcount	Checked	DBS %
Add Prof Scientific and Technic	345	310	89.86
Additional Clinical Services	39	39	100.00
Administrative and Clerical	342	327	95.61
Allied Health Professionals	27	25	92.59
Estates and Ancillary	13	8	61.54
Medical and Dental	66	59	89.39
Nursing and Midwifery Registered	25	23	92.00
Students	61	59	96.72

Directorate	Headcount	Checked	DBS %
Adult and Forensic Services Directorate	92	79	85.87
Children, Young Adults and Families Directorate	275	252	91.64
Clinical Director of Adolescent Department	1	1	100.00
Corporate	151	140	92.72
Day Unit	31	29	93.55
Department of Education and Training	212	206	97.17
Gender Services Division	156	143	91.67

6. Currently, how many members of 'patient facing' staff and volunteers have never been DBS checked?
All staff who require a DBS check due to the nature of their roles will have been DBS checked in line with the NHS recruitment standard.
7. In the past ten years how many members of your workforce have committed sexual misconduct?
None
8. Of those, how many were referred to the DBS?
Not applicable