

Freedom of Information Act 2000 disclosure log entry

Reference

22-23292

Date response sent

23/01/23

Subject

Structure Charts: Safeguarding Professionals and Support Posts

Details of enquiry

Please provide structure charts illustrating the organisational hierarchy of safeguarding professionals (for both children and adults) within the trust, including the banding for these roles, and any associated administrative/business support posts

Response sent

We are pleased to provide, as attached and below, most of the information you have requested

- For Safeguarding staff, being the subject of your request, we have extracted data into the table below.
- for Trust structure contextual purposes only, we have attached a high level structure chart showing job titles from Chair down to Heads of Service.

We confirm that the Trust does not hold a structure chart showing its current hierarchy of safeguarding professionals.

We have recently undergone a strategic review, and the structure charts currently published provide a high-level overview only – these are attached, for context only, showing hierarchy of roles from the Chair to Heads of Service.

The Trust's Safeguarding Leads are listed in the following table.

Central Safeguarding Team

Named Doctor for Safeguarding Children

Chief Medical Officer

Medical Consultant grade

Executive Lead for Safeguarding.

Chief Nursing Officer.
Band 9

Adult Safeguarding and Prevent Lead (Part time)
Band 8b

Safeguarding Lead for Children

Safeguarding Leads

Consultant Social Worker. Associate Clinical Services Director Band 8

Associate Clinical
Director – Complex MH
Consultant
Psychotherapist and
Social Worker
Band 8

Clinical Service Manager Band 8

Consultant Lead
Medical Consultant Grade

Organisation chart



Board members



Chair John Lawlor

Non-Executive Directors

Deborah Colson, Janusz Jankowski, Sal Jarvis, Claire Johnston, David Levenson, Aruna Mehta, Shalini Sequeira, Sabrina Phillips (Associate)





Interim Chief
Education and Training
Officer and Dean of
Postgraduate Studies
Elisa Reyes-Simpson



Interim Chief
Medical Officer
Caroline McKenna



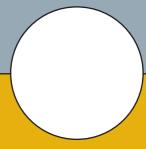
Interim Chief Nursing OfficerJenny Goodridge



Chief Clinical Operating OfficerSally Hodges



Chief Financial
Officer
Terry Noys



Interim Chief
People Officer
Vacant



Interim Director of Corporate Governance
Julie Dawes



Director of Communications and Marketing Laure Thomas

Chief Executive Officer

Michael Holland



Interim Director of
Strategy and
Transformation
Alastair Hughes

Directorates

Interim Chief
Education and Training
Officer and Dean of
Postgraduate Studies

Elisa Reyes-Simpson

Director of Education (Operations)

Will Fitzmaurice

Director of Education (Learning and Teaching)

Paul Dugmore

Director of Communications and Marketing

Laure Thomas

Director of Education (Governance and Quality)

Backfill arrangements

Director of Workforce Innovation

Ian Tegerdine

Interim Chief
Medical Officer
Caroline McKenna

Deputy Medical

Director

Director of Research and Development

Interim Chief Nursing Officer Jenny Goodridge

Associate Director of

NursingAntonia Carding

Associate Director of Quality
Vacant

Chief Clinical Operating Officer
Sally Hodges

Clinical Services
Director

Rachel James

Associate Clinical Service Director, GIDS

Polly Carmichael

Associate Clinical Service Director, GIC

Associate Clinical Services Director, Complex Mental Health

Tim Kent

Associate Clinical Services Director, Community and Integrated Clinical Operations
Director
Hector Bayayi

General Manager, GIDS

General Manager, GIC

Interim General Manager, Complex Mental Health

General Manager, Community and Integrated Chief Financial Officer
Terry Noys

Deputy Chief Financial Officer

Interim Director of Commerical

Director of InfrastructureJon Rex

Interim Chief People Officer Vacant

Associate Director of HR Operations

Associate Director of EDI

Head of HR (OD, Culture, Engagement)

