

## Freedom of Information Act 2000 disclosure log entry

### Reference

22-23288

### Date response sent

25/01/23

### Subject

GIDS Transformation External Consultant Costs Recruitment Jan21-Oct22

### Details of enquiry

Description of request:

1. A detailed breakdown of the money spent on external consultants who were employed as part of the GIDS Transformation Programme – January 2021-October 2022.
2. Information on the recruitment process for the external consultants who were employed as part of the GIDS Transformation Programme – where posts were advertised and for how long, who shortlisted, interview dates and panel members.

### Response sent

1. A breakdown of the money spent on external consultants who were employed as part of the GIDS Transformation Programme – January 2021-October 2022, is set out in the following table.

We have not provided salary information for any permanent staff members included in the listing you provided, as per the clarification, in your response of 16<sup>th</sup> January.

	Total no of days worked	Daily Rate	Total Cost (Excl VAT)	Tax @ 20%	Other Costs	Grand Total
<b>NB Developments Ltd</b>						
<i>Consultant 1</i>	420	£900	£378,000	£75,600	£39.00	£453,639
<i>Consultant 2</i>	238	£650	£154,700	£30,940		£185,640
<i>Consultant 3</i>	80	£550	£44,000	£8,800		£52,800
<b>MMC Ltd</b>	165	£1,000	£165,000		£12.10	£165,012
<b>Pasy Consulting Ltd</b>	228	£900	£205,200	£41,040		£246,240
<b>Calvert Healthcare</b>	224	£900	£201,600	£40,320		£241,920
<b>Pinchpoint Communications (bought-in service)</b>	109	£850	£92,650	£18,530	£7,237.10	£118,417
<b>PD Transformation</b>						£109,224
<b>Andy Mattins Consultancy Ltd</b>						£17,163
					<b>Grand Total</b>	<b>£1,590,055</b>

2. Information on the recruitment process for the external consultants who were employed as part of the GIDS Transformation Programme – where posts were advertised and for how long, who shortlisted, interview dates and panel members.

Trust processes were followed for the recruitment/procurement of agency and contract staff. All our Trust policies and procedures are publicly available on the Trust's website, and here is a link to the relevant procedure: [Temporary staffing procedure](#), which is located within the 'human resources policies and procedures' section.

Please note that there is no requirement when hiring contract/temporary staff to advertise posts, nor to hold panel interviews. CVs were reviewed by the recruiting managers/directors and hiring for these temporary roles were based on the experience and skills of the candidates.

Permanent staff who worked on this project were also selected on the basis of their experience and skills. We cannot provide you with personal details of our staff members as this would breach confidentiality and this is exempt data under s40(2) of the Freedom of Information Act 2000.

The Trust recognises that employees, students, and patients have a rightful expectation that details of their engagement with the Trust are kept confidential.

The information you have requested is exempt under Section 40(2) of the Freedom of Information Act 2000, *Personal information*. This exemption covers personal information about third parties, and where complying with the request would contravene the UK General Protection Regulation or the Data Protection Act 2018. Section 40 is an absolute exemption that does not require the authority to carry out the public interest test.

I hope that you are satisfied with this response. If you are dissatisfied you can ask us to carry out an internal review of our handling of your request. You can request a review by emailing us at [FOI@tavi-port.nhs.uk](mailto:FOI@tavi-port.nhs.uk). Your review will be carried out by a senior officer within the Trust who has not been involved in this response. If you remain dissatisfied following completion of our internal review, you have a right to complain to the Information Commissioner's Office (ICO) at <https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/> or visit <https://ico.org.uk/global/privacy-notice/how-you-can-contact-us/>