

Freedom of Information Act 2000 disclosure log entry

Reference

22-23182

Date sent

19/10/22

Subject

Agency Spend Jan 2018 to Sept 22

Details of enquiry

I want to place a Freedom of Information request with your hospital –

1. Please can you confirm what percentage of your wage bill is spent on
 - (a) Agency staff?
 - (b) Bank staff?
2. What does the answer to Q1 (a) equate to in Pounds Sterling (£)?
3. What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

Response sent

The Tavistock and Portman NHS Foundation Trust not a hospital, but have nevertheless provided the requested data below. We are a specialist Mental Health Trust with a focus on training and education alongside a full range of outpatient (day clinic) mental health services and psychological therapies for children and their families, young people and adults. We do not provide any acute services, nor surgical or inpatient services.

	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	TOTAL
Total Pay	£3,825,491	£3,743,052	£4,284,769	£3,921,877	£3,930,683	£4,317,928	£3,912,931	£4,048,015	£4,001,106	£3,372,676	£3,748,519	£8,104,552	£51,211,599
Total Agency	£194,805	£51,701	£194,756	£193,876	£272,508	£302,938	£144,236	£44,709	£234,072	£132,033	£134,159	£84,575	£1,984,368
Total Bank	£76,842	£114,110	£96,015	£72,507	£96,507	£93,998	£134,255	£98,100	£83,061	£125,295	£115,133	£92,930	£1,198,754
Agency	5%	1%	5%	5%	7%	7%	4%	1%	6%	4%	4%	1%	4%
Bank	2%	3%	2%	2%	2%	2%	3%	2%	2%	4%	3%	1%	2%
	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	TOTAL
Total Pay	£3,989,830	£3,787,802	£6,657,519	£3,740,397	£3,565,658	£3,456,404	£3,872,754	£3,653,970	£3,536,045	£3,544,721	£3,912,711	£4,010,764	£47,728,575
Total Agency	£115,024	£51,850	£24,882	£178,663	£84,288	£43,047	£14,859	-£8,318	£160,740	£15,852	£80,210	£142,663	£903,759
Total Bank	£112,088	£104,363	£128,623	£58,637	£69,711	£59,540	£169,675	£105,408	-£42,667	£79,837	£115,932	£87,490	£1,048,637
Agency	3%	1%	0%	5%	2%	1%	0%	0%	5%	0%	2%	4%	2%
Bank	3%	3%	2%	2%	2%	2%	4%	3%	-1%	2%	3%	2%	2%
	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	TOTAL
Total Pay	£3,573,661	£3,362,076	£3,421,758	£3,181,370	£3,491,605	£3,355,687	£3,513,215	£3,453,382	£3,552,798	£3,463,065	£3,406,523	£6,242,334	£44,017,474
Total Agency	£255,026	£58,316	-£46,960	£14,560	£169,645	-£18,064	£72,446	£31,979	£21,137	£30,210	£115,733	£84,193	£788,223
Total Bank	£38,215	£47,322	£50,581	£48,376	£54,338	£48,544	£55,027	£81,946	£104,576	£72,918	£88,680	£59,528	£750,051
Agency	7%	2%	-1%	0%	5%	-1%	2%	1%	1%	1%	3%	1%	2%
Bank	1%	1%	1%	2%	2%	1%	2%	2%	3%	2%	3%	1%	2%
	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	TOTAL					
Total Pay	£3,106,369	£3,170,441	£3,241,980	£3,051,060	£3,333,301	£3,201,511	£3,592,806	£22,697,468					
Total Agency	£76,540	-£11,820	£137,362	-£22,649	£141,902	£30,833	£51,016	£403,184					
Total Bank	£144,568	£30,203	£59,351	£86,494	£40,264	£48,669	£28,926	£438,474					
Agency	2%	0%	4%	-1%	4%	1%	1%	2%					
Bank	5%	1%	2%	3%	1%	2%	1%	2%					