

Freedom of Information Act 2000 disclosure log entry

Reference

22-23029

Date sent

01/06/22

Subject

Training/Professional Development Sexual Harassment And Misconduct

Details of enquiry

I am writing to you under the Freedom of Information Act 2000 in order to determine whether your trust provides any training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.

If this training is available, please can you provide information on:

1. whether this training is mandatory or elective;
2. if any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response; and
3. where available, the number or percentage of your staff who have completed this training and/or education.

In the absence of this training, can you specify whether such education and/or training is being actively considered or if your trust is in the process of implementing this training.

Response sent

training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.

Active Bystander training is provided to Tavistock and Portman Trust staff via NHS England and Improvement funding.

The training is applicable to all inappropriate behaviours including bullying, disablism, homophobia, racism, sexual harassment and transphobia.

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Elective
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A link to the Active Bystander Training can be found on their website

<https://www.activebystander.co.uk/>

A toolkit is provided to all attendees at the end of the session, however disclaimer is attached to toolkit materials not to be shared with non-attendees.

3. where available, the number or percentage of your staff who have completed this training and/or education.
Prior to 12th May, a total of 120 staff had attended the training.