

Freedom of Information Act 2000 disclosure log entry

Reference

21-22071

Date sent

15/06/21

Subject

Staffing and welfare questions

Details of enquiry

We would like to know the answers to the following questions within your trust

1. How many staff do you employ?
 - a. How many doctors?
 - b. How many nurses?
 - c. How many healthcare assistants?
 - d. How many porters?
 - e. How many cleaners?
 - f. How many physiotherapists?
 - g. How many occupational therapists?
 - h. How many social workers?
 - i. How many administrative staff?
1. How many staff are on site during a typical 12hr day?
2. How many working computers do you have in clinical areas?
3. How many parking spaces do you have specifically for staff?
 - a. How much do you charge for staff parking?
 - b. How long is the average application period for a staff parking permit?
 - c. Do you have secure bike storage for staff?
 - d. How many bikes can be securely stored on site at any one time?
1. How many on site nutritious food options are there?
 - a. Is hot food available 24 hours a day?
 - b. Are food preparation and storage facilities available to all staff?
1. How many access points to free drinking water are there on site?
2. Do you routinely provide free tea and coffee making facilities for staff in clinical areas?
3. How many staff lockers and secure storage areas do you have?
4. Do staff have access to on site changing facilities 24 hours a day?
5. Do staff have access to on site showering facilities 24 hours a day?
6. Are rest facilities available to staff if too tired to drive home following a night shift?

7. How many staffroom or 'mess' facilities are there on site?
 - a. Do you have any dedicated outdoor space for staff?
1. What welfare and wellbeing services are available to staff?
2. Is psychological support routinely offered to staff?

Does the trust organise Balint groups or Shwartz rounds for all staff?

Response sent

Your request for information, as detailed in your email below, has been handled under the FOI Act 2000. Please find below our response:

1. How many staff do you employ?
This information is already publicly available, and may be found via the following link: <https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>
2. How many staff are on site during a typical 12hr day?
We do not hold this data
3. How many working computers do you have in clinical areas?
We do not hold this data as most workers will use their own laptop and/or portable devices
4. How many parking spaces do you have specifically for staff?
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 - i. How much do you charge for staff parking?
This is currently free of charge
 - a. How long is the average application period for a staff parking permit?
Not applicable.
 - b. Do you have secure bike storage for staff?
Yes
 - c. How many bikes can be securely stored on site at any one time?
Up to 15
5. How many on site nutritious food options are there?
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 - i. Is hot food available 24 hours a day?
No. Hot Food is available for staff take away 10am and 2pm
Please note that we operate only as a day clinic. The hot food option above is only available at our Main Site, The Tavistock Centre, in London NW3.
 - a. Are food preparation and storage facilities available to all staff?
Yes
6. How many access points to free drinking water are there on site?

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7. Do you routinely provide free tea and coffee making facilities for staff in clinical areas?
Facilities are provided however staff fund the refreshments themselves
8. How many staff lockers and secure storage areas do you have?
None
9. Do staff have access to on site changing facilities 24 hours a day?
Our clinics are only open from 8am to 8pm, and staff are not required to wear uniform. No changing facilities are offered.
10. Do staff have access to on site showering facilities 24 hours a day?
Not 24 hours a day. Shower facilities are available to staff during working hours.
11. Are rest facilities available to staff if too tired to drive home following a night shift?
Not applicable. Our staff work to a day clinic pattern and do not work night shifts.
12. How many staffroom or 'mess' facilities are there on site?
None
 - i. Do you have any dedicated outdoor space for staff?
No. Only outdoor spaces shared with patients.
13. What welfare and wellbeing services are available to staff?
We have an employee assistance programme and an occupational health service.
14. Is psychological support routinely offered to staff?
Staff can access this through our employee assistance programme.
15. Does the trust organise Balint groups or Shwartz rounds for all staff?
We don't have these specifically, but our regular Thinking Space events are organised along similar lines.