

PDoe

## Freedom of Information Act 2000 disclosure log entry

### Reference

17-18085

### Date sent

09/07/2017

### Subject

Workforce Management Questionnaire

### Details of enquiry

1. Is the organisation part of any regional Workforce networks, forums, or collaborations? If so please provide name(s) and description(s).
2. Is there a named person responsible for leading HR/workforce/agency for the STP region that you are part of?
3. Named Individual:
4. Organisation:
5. Job Title
6. Please state the organisation's total expenditure on agency/non contract staff (16/17)
7. Total:
8. Nursing & HCAs
9. Medical & Dental
10. AHPs
11. Admin & Clerical
12. Estates & Facilities
13. Scientific
14. Other
15. Please state the organisation's total expenditure on internal bank staff (16/17)
16. Total
17. Nursing & HSCs
18. Medical & Dental
19. AHPs
20. Admin & Clerical
21. Estates & Facilities
22. Scientific
23. Other

24. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution to recover VAT?
25. Please state the name of the Direct Engagement/Outsourced Employment supplier (eg Liaison, 237 Time, Brookson, Retinue etc)
26. Contract Start date
27. Contract End date
28. How much did the organisation spend on these **services** in total (16/17)
29. Please state the organisation's expenditure on **staff** directly engaged via these employment solutions (16/17). Please note this figure should be the proportion of your agency expenditure engaged directly.
30. Medical & Dental
31. AHPs
32. Please state what rostering systems have been successfully implemented at the organisation, split by the following staffing types:
  33. Nursing & HCAs
  34. Medical & Dental
  35. AHPs
  36. Admin & Clerical
  37. Estates & Facilities
  38. Scientific
  39. Other
40. Does the organisation use a third party systems to assist with job planning, appraisals or revalidation for medical staff? Please provide the following information:
  41. Supplier Name:
  42. Service Description
  43. Staffing types
  44. Contract start date
  45. Contract end date
  46. Name of framework used to procure services
47. How much did the organisation spend on these services in total? (16/17)
48. Does the trust use any third party systems/services to manage the supply of temporary staff? Please provide the following information for each supplier. Please copy cells down for each supplier as necessary.
  49. Supplier name
  50. Service description
  51. Staffing types
  52. Contract start date
  53. Contract end date
  54. Name of framework used to procure services
55. How much did the organisation spend on these services in total? (16/17)

## Response Sent

1	Is the organisation part of any regional Workforce networks, forums or collaborations? If so please provide name(s) and description(s)	The Trust is participating on the North Central London STP and London-wide Bank and agency programmes.
2	Is there a named person responsible for leading HR / workforce / agency for the STP region that you are a part of?	Yes
3	Named individual	Ben Morrin
4	Organisation	University College London Hospitals NHS FT
5	Job title	Director of Workforce
6	Please state the organisation's total expenditure on agency (non-contract) staff (16/17)	£731,876
7	TOTAL	£731,876
8	Nursing & HCAs	-
9	Medical & Dental	-
10	AHPs	-
11	Admin & Clerical	£729,603
12	Estates & Facilities	£2,273
13	Scientific	-
14	Other	-
15	Please state the organisation's total expenditure on internal bank staff (16/17)	
16	TOTAL	£1,296,000
17	Nursing & HCAs	£11,000
18	Medical & Dental	£0
19	AHPs	£704,000
20	Admin & Clerical	£581,000
21	Estates & Facilities	£0
22	Scientific	£0
23	Other	£0
24	Does the organisation use a third party to provide a Direct Engagement / Outsourced Employment Solution to recover VAT?	No
25	Please state the name of the Direct Engagement / Outsourced Employment supplier (e.g. Liaison, 247 Time, Brookson, Retinue etc.)	N/A
26	Contract start date	N/A
27	Contract end date	N/A
28	How much did the organisation spend on these <u>services</u> in total? (16/17)	N/A

Item	Questions	Responses
29	Please state the organisation's expenditure on <b>staff</b> directly engaged via these employment solutions (16/17) Please note this figure should be the proportion of your agency expenditure engaged directly	N/A
30	Medical & Dental	N/A
31	AHPs	N/A
32	Please state what rostering systems have been successfully <u>implemented</u> at the organisation, split by the following staffing types:	N/A
33	Nursing & HCAs	N/A
34	Medical & Dental	N/A
35	AHPs	N/A
36	Admin & Clerical	N/A
37	Estates & Facilities	N/A
38	Scientific	N/A
39	Other	N/A
40	Does the organisation use a third party systems to assist with job planning, appraisals or revalidation for medical staff? Please provide the following information:	Yes
41	Supplier name	SARD
42	Service description	Medical revalidation appraisal and job planning solution
43	Staffing types	Medical
44	Contract start date	01/04/2016
45	Contract end date	42825
46	Name of framwork used to procure services	n/a
47	How much did the organisation spend on these services in total? (16/17)	£5,420
48	Does the trust use any third party systems / services to manage the supply of temporary staff? Please provide the following information for <u>each</u> supplier. Please copy cells down for each supplier as necessary:	No
49	Supplier name	N/A
50	Service description	N/A
51	Staffing types	N/A
52	Contract start date	N/A
53	Contract end date	N/A
54	Name of framework used to procure services	N/A
55	How much did the organisation spend on these services in total? (16/17)	N/A