

## Freedom of Information Act 2000 disclosure log entry

### Reference

16-17331

### Date sent

22/02/2017

### Subject

Equality/Diversity roles and pay banding

### Details of enquiry

I would like to make a request under the Freedom of Information Act 2000 for the following information:

- 1) The number of staff employed in either an equality or diversity role/capacity by the Trust
- 2) The pay bandings for the staff above, broken down as number of staff employed in pay bandings of £25,000

### Response Sent

The Tavistock and Portman NHS FT is a small specialist mental health Trust, and an education provider, employing 650 staff. Due to our size, the Trust employs one full time individual to support our equality and diversity agenda (Band 5)

To ensure that we deliver on our equality and diversity objectives, the Director of Quality and Patient Experience; the Deputy Director of Education & Training; the Director of Human Resources; and an HR Business Partner all take leads on different aspects of these programmes. It is difficult to quantify the amount of their time that is allocated to this, as it is variable depending on work programmes and statutory requirements.