Freedom of Information Act 2000 disclosure log entry

Reference

16-17311

Date sent

02/02/2017

Subject

HR Consultancy, OH, Whistle Blowing

Details of enquiry

I am researching HR within the NHS,

Under the FOI act please provide a response for the attached spreadsheet by completing and returning this to me in excel format.

Response Sent

See completed spreadsheet on next page.

No	Questions	2014/15	2015/16
1	Please state the organisation's total HR Consultancy budget in the financial years specified	£9,500	£9,500
2	What was the organisation's annual spend on occupational health?	£29,600	£30,868
3	Please state the no. of occupational health referrals in the financial years specified, and split by the following staffing groups:		
	Total	21	26
	Admin & Clerical	11	14
	Nursing & Midwifery	3	1
	AHPs	6	9
	Medical & Dental	0	1
	Estates & Facilties	1	1
	Scientific	0	0
4	Of the occupation health referrals noted above, what percentage of them related to work related stress and anxiety (%)?		
	Total	0.00%	0.00%
	Admin & Clerical	0.00%	0.00%
	Nursing & Midwifery	0.00%	0.00%
	AHPs	0.00%	0.00%
	Medical & Dental	0.00%	0.00%
	Estates & Facilties	0.00%	0.00%
	Scientific	0.00%	0.00%
5	Please state the no. of whistleblowing / staff concerns recorded in the years specified and split by staffing group:		
	Total	0	0
	Admin & Clerical	0	0
	Nursing & Midwifery	0	0
	AHPs	0	0
	Medical & Dental	0	0
	Estates & Facilties	0	0
	Scientific	0	0
6	How many bullying & harassment cases have been raised by staff in each financial year and split by the following staffing groups?		
	Total	2	0
	Admin & Clerical	2	0
	Nursing & Midwifery	0	0
	AHPs	0	0
	Medical & Dental	0	0
	Estates & Facilties	0	0
	Scientific	0	0

7 Has the organisation engaged with any external HR Consultancy services in the last 12 months (e.g. demand management, workforce optimisation, organisational development, learning and development etc.) Please list all and provide the folloiwng information:

Name of third party	Name of consultancy programme	Description of services	Total annual cost to organisation (£ - 15/16)	Please list any savings/other benefits	Contract start	Contract end
Care First	Bullying Harassment	EAP	£1,950.00	Nil	01/03/2015	28/02/2016
Dr Clean	NHS Staff Service	Employee Survey	£8,550.00	Nil	01/04/2015	31/03/2016

8 Is the organisation using any HR analytics services (e.g. to analyse and report on demand, use of temporary staff, leave, sickness, absence, turnvoer, time-to-recruit etc.) Please list all and provide the following information:

Name of third party	Name of software/product/service	Description of services	Total annual cost to organisation (£ - 15/16)	Please list any savings/other benefits	Contract start	Contract end
IBM	NHS ESR	Enterprise Oracle HRMS	£0.00			
Methods	NHS Jobs	Online E-Recruitment solution	£0.00			