

**Declarations of Interest 2018 – 2019
Board of Directors & Senior Managers**

Name	Role	Description of Interest	Relevant Dates		Comments/Reasoning for acceptance of a Material Interest (where required)
			From	To	
Paul Burstow	Chair	Chair the Board of Trustees of the Social Care Institute for Excellence	Jul-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		President of the TEC Services Association (TSA)	Jan-16	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Chair of Smoking and Mental Health Partnership and a Trustee of ASH	ongoing		This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Director of Indy Associates	Jun-15	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
Paul Jenkins	Chief Executive	Chair of Mental Health UK	Jul-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of Joseph Rowntree Trust	Jun-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Trustee of Joseph Rowntree Housing Trust	Jun-17	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
		Chair of Mental Health Network	Mar-18	present	This role does not bring any business decisions that would be in direct competition with the Tavistock and Portman NHS Foundation Trust
Terry Noys	Deputy Chief Executive & Director of Finance	Nil declaration			
Sally Hodges	Director of Children, Young Adults and Families	Nil declaration			
Louise Lyon	Director of Quality and Patient Experience	Chair of Tavistock Clinic Foundation	ongoing		This is discussed with the CEO on a regular basis
		Private Psychotherapy Practice (small scale)	ongoing		This is outside of contracted hours worked at the Tavistock & Portman NHS Foundation Trust.
Brian Rock	Director of Education & Training / Dean of Postgraduate Studies	Nil declaration			
Christine Caldwell	Director of Nursing	Seconded from Tavistock & Portman NHS Foundation Trust to Health Education England	Nov-16	Oct-18	This role with HEE is largely unrelated to Tavistock & Portman NHS Foundation work, but will step out of business decisions if there is a potential conflict.
Julian Stern	Director of Adult and Forensic Services & Consultant Psychiatrist in Psychotherapy	Private practice in psychotherapy, and some ad hoc teaching on professional topics nationally and abroad	Apr-17	present	No conflicts of interest. Will withdraw from any business decisions that could have any potential for any conflict of interests.
Robert Senior	Medical Director (stepped down from this role in July 2018)	Married to the Chair of City & Hackney CCG which commissions services	ongoing		Will withdraw from any business decisions that could have any potential for any conflict of interests.
Dinesh Sinha	Medical Director (commenced this role in August 2018)	Independent Clinical Member - Ashford CCG GB	Dec-12	present	
		Private medicolegal work/medical practice	ongoing		
		Member Faculty - Medical Psychotherapy & Royal College of Psychotherapy	Jun-18	present	
		Brother is Consultant at Guys and St Thomas Hospital	ongoing		
		Sister-in-law is Consultant at St Georges Hospital	ongoing		

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Deborah Colson	Non-Executive Director	NIHR Bioresource: member of Steering Committee, member of Oversight Board (unpaid)	Mar-18	present	Will withdraw from any Tavistock & Portman NSH Foundation Trust Board/Committee discussions where there is a potential conflict of interest. I was on various NIHR Rare Diseases Translational Research Collaboration committees before the re-organisation into the NIHR Bioresource
		Board Member at St George's Hospital Aortic Institute (unpaid)	Jan-18	present	
		Lay Member of South East London NHS Research Ethics Committee (unpaid)	Jan-18	present	
David Holt	Non-Executive Director Senior Independent Director (SID) Chair of Audit Committee	Planning Inspectorate (MHCLG Ministerial Appointment)	Jane 2016	Dec-19	NED, Audit Committee Chair
		Ebbsfleet Development Corporation (MHCLG Ministerial Appointment)	Apr-15	Mar-21	Vice Chair, Audit Committee Chair
		Whittington Health NHS Trust	Jul-15	present	SID, Chair Audit Committee
		Hanover Housing	Sep-15	present	NED, Chair Audit Committee
		Wife, Dr Kim Holt, Consultant Paediatrician at Whittington Health & Head of Safeguarding Haringey	ongoing		
Helen Farrow	Non-Executive Director	Nil declaration			
Jane Gizbert	Non-Executive Director	Director of Communications National Institute for Health and Care Excellence (NICE)	Sep-08	present	
Dinesh Bhugra	Non-Executive Director	Director DKB Consulting	2016	present	
		President BMA	Jun-18	Jun-19	
		Trustee Sane, Psychiatry Research Trust	ongoing		
		Secretary Porism	1988	present	
Rekha Elaswarapu	Associate Non-Executive Director	I am a freelance consultant and work as an Associate with various consulting firms. Some of these work with the NHS. Currently I am working as an Associate of the Good Governance Institute with the Newham University Hospital NHS trust on their outstanding SIs and concise reports.	Aug-11	present	If Tavistock and Portman NHS trust plans to or does engage the services of any consultancy firm that I am involved with I will withdraw from business decisions regarding such proposals.
Craig de Sousa	Director of Human Resources & Corporate Governance	Elected Deputy Vice President of the Healthcare People Management Association - London Academy. Responsible for overseeing the delivery of Pan-London training programme	Apr-18	Mar-22	
		Trustee of the Tavistock Clinic Foundation	May-18	n/a	
David Wyndham Lewis	Director of Transformation & Technology	Nil declaration			
Laure Thomas	Director of Marketing & Communications	Nil declaration			
Rachel Surtees	Director of Strategy	Nil declaration			
Alessandra Ruggeri	Interim Head of Estates & Facilities Management	Nil declaration			
Ade Suleiman	Head of ICT	Nil declaration			
Ailsa Swarbrick	Director FNP National Unit	Nil declaration			
Amy Le Good	Associate Director of Contracts	Nil declaration			
Andrew Williams	Head of Adult Complex Needs, Clinical Governance Lead (AFS), Head of Adult Psychiatry, Consultant Psychiatrist in Medical/Forensic Psychotherapy	Nil declaration			
Andy Weiner	Associate Clinical Director	Nil declaration			

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Caroline McKenna	Associate Medical Director & Consultant and Adolescent Psychiatrist	Nil declaration			
Claire Kent	PPI Team Manager	Nil declaration			
Eilis Kennedy	Director of Research & Development and Consultant Child & Adolescent Psychiatrist	Member of the Board of Trustees - Association for Child & Adolescent Mental Health (ACAMH)	ongoing		
		Joint Editor in Chief - Clinical Child Psychology & Psychiatry	2016	present	
Elisa Reyes-Simpson	Associate Dean - Academic Governance & Quality Assurance	Company Secretary - Simpson Practice LTD	Ongoing		Simpson Practice LTD clinical activity does not overlap with my role at the Trust. Should a conflict of interest arise at any point, I would declare this and withdraw from any decision making process that might benefit Simpson Practice LTD.
Ian Tegerdine	Associate Director National Workforce Skills Development Unit	Owner & Managing Director of ianteg Consulting LTD - A HR and Organisations Development Consultancy	Jul-17	ongoing	Discussed with Executive Director and agreed that the interest would be formally declared at relevant meetings and further agreed that due to the nature of the ianteg consulting LTD portfolio the likelihood of conflict was low, but that any potential work would be discussed with and considered by the Executive Director, taking advice from colleagues as required, for potential conflicts of interest, if any are identified then ianteg Consulting LTD would not engage in any process.
James Barrett	Lead Clinician, Adult Gender Identity Clinic	Nil declaration			
Jessica Yakely	Director, Portman Clinic Consultant Psychiatrist in Forensic Psychotherapy Director of Medical Education	Nil declaration			
Karen Tanner	Associate Dean Learning and Teaching, Deputy Director Education and Training	Director of husband's consultancy company. No conflict of interest given the focus of his work.	ongoing		In the unlikely circumstance of any conflict of interest, I would declare this and withdraw.
Marion Shipman	Associate Director Quality & Governance	Nil declaration			
Muhammed Akram	Head of Informatics	Nil declaration			
Nell Nicholson	Headteacher Gloucester House	Nil declaration			
Polly Carmichael	Director Gender Identity Development Service for Children and Adolescents	Nil declaration			
Rachel James	Associate Clinical Director i-THRIVE Clinical and Programme Lead	Nil declaration			
Steve Bambrough	Associate Clinical Director (CYAF Department)	Nil declaration			
Tim Kent	Consultant Psychotherapist, Primary Care Service Lead.	Nil declaration			
Tim LeLean	Director Tavistock Consulting	Nil declaration			
Udey Chowdhury	Assistant Director of Finance	Nil declaration			

Governors

Name	Role	Description of Interest	Relevant Dates		Comments/Reasoning for acceptance of a Material Interest (where required)
			From	To	
Angela Haselton	Staff Governor - Staff Organisations & Trade Unions	Nil declaration			
Anthony Levy	Governor - Rest of London	Nil declaration			
Celestine Keise	Governor - Camden	Nil declaration			
Christine Bury	Staff Governor - Staff Admin & Technical	Nil declaration			
David Bell	Staff Governor - Clinical, Academic & Senior	Nil declaration			
George Wilkinson	Governor - Rest of England & Wales	Chair of Bridge Support (Bridge 1986 Limited)	Apr-15	present	There should be no conflict but Bridge Support tenders to certain contracts in conjunctions with others which the Trust might, with others compete for. Bridge Support is a Charity, headquarters in Sount East London providing supported living* to people with enduring mental ill health. (*Forensic 24 hour, high, medium and flexible community support)
James Calmus	Stakeholder Governor - Local Authority	Future Health Applications Limited (Non-Trading)			
John Carrier	Governor - Camden	Occasional Lay Chair - St Bartholomews Hospital Consultant Appointments	2016	present	
		HEE Occasional Lay Advisor - ARCP and Recruitment	2012	Present	
		Chair NE London ACCEA	2008	present	
		Lay Advisor Faculty of Public Health (RCPhys)	2014	present	
		Trustee British Cardiology Society	2000	Jun-19	
Kimberley Wilson	Governor - Rest of London	Nil declaration			
Marilyn Miller	Governor - Rest of England & Wales	Clinical Private Practice	ongoing		This practice is out of the area.
Sue Dowd	Non-Statutory Stakeholder Governor - Voluntary Sector	Nil declaration			
Kris Hutchison	Governor - Rest of London	no response			
Michael Rustin	Governor - Rest of London	no response			
Samuel Takunda	Governor - Rest of London	no response			



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